

**2019-2020 BUDGET ORDINANCE  
GATES COUNTY, NORTH CAROLINA**

**BE IT ORDAINED** by the Board of Commissioners of Gates County, North Carolina:

**SECTION 1. Revenue** It is estimated that the revenues and Fund Balances of the funds hereafter listed will be available for the fiscal year beginning July 1, 2019, and ending with June 30, 2020, to finance the appropriations set forth in SECTION 2 and in accordance with the chart of accounts established for Gates County:

<b>REVENUES</b>	
<b>General Fund</b>	
Ad Valorem Taxes-Property	\$ 6,119,843
Ad Valorem Taxes-Motor Vehicle	\$ 717,669
DMV Gap Tax	\$ 1,500
Tax Interest	\$ 58,000
Prior Year Taxes	\$ 250,000
Tax Refunds	\$ (30,000)
County 1 Cent Sales Tax	\$ 525,000
County 1/2 Cent Sales Tax - Art 40	\$ 555,000
Article 40 - Restricted	\$ 235,000
County 1/2 Cent Sales Tax - Art 42	\$ 100,000
Article 42 - Restricted	\$ 155,000
County 1/2 Cent Sales Tax Article 44 Restricted	\$ 620,000
Fees & Licenses	\$ 284,214
Lottery Proceeds	\$ 0
Grants & Reimbursements	\$ 2,548,885
Medicaid Hold Harmless	\$ 376,000
ABC 5 Cents Per Bottle Tax	\$ 2,000
Property Tax Collection Fees	\$ 1,150
Rent	\$ 31,304
Miscellaneous	\$ 123,810
Fund Balance Appropriated	\$ 259,652
<b>Total General Fund</b>	<b>\$ 12,934,027</b>
<b>Register of Deeds Automation</b>	
Automation Fees	<b>\$ 5,000</b>

<b>Emergency 911 System</b>	
E911 System Fund Balance Appropriated	\$ 9,691
Telephone Surcharge	\$ 126,439
	\$ <b>136,130</b>
<b>Fire Protection Fund</b>	
Fire Protection Fees	\$ <b>260,000</b>
<b>Tax Revaluation Reserve Fund</b>	
Transfer from General Fund	\$ 36,255
	\$ <b>36,255</b>
<b>School Capital Reserve Fund</b>	
Transfer from General Fund	\$ <b>620,000</b>
<b>Capital Outlay Fund</b>	
Transfer from General Fund	\$ <b>391,597</b>
<b>Water and Sewer Fund</b>	
Water/Sewer Fees	\$ 1,122,000
New Connections	\$ 15,000
Reinstallations	\$ 40,000
Interest Earned	\$ 5,000
Miscellaneous Revenue	\$ 3,000
	\$ <b>1,185,000</b>
<b>Solid Waste Fund</b>	
Solid Waste User Fees	\$ 1,116,480
Scrap Tire Disposal Fees	\$ 10,000
White Goods Disposal Fees	\$ 4,000
Solid Waste Disposal Tax	\$ 6,000
Electronics Recycling Grant	\$ 1,000
Interest on Investments	\$ 10
Miscellaneous Revenue	\$ 10,000
Fund Balance Appropriated	\$ 00
	\$ <b>1,147,490</b>
<b>Total Revenue - All Funds</b>	\$ <b>16,715,499</b>

Hereby levied is a tax, at the rate of \$0.79 (seventy-nine cents) per one hundred dollars (\$100) valuation of property as of January 1, 2019 for the purpose of providing the revenue listed as “ad valorem taxes” in the General Fund in Section 1 of this Ordinance. The total estimated value will be \$892,276,289 to be taxed at a rate of \$.79 (seventy-nine cents) per one hundred dollars (\$100) of value. Real and personal property is projected to be collected at a rate of 97.0% and motor vehicles at a rate of 97.0%.

**SECTION 2. Appropriations** The following amounts are hereby appropriated in the General Fund for the operations of Gates County government and its activities for the fiscal year beginning July 1, 2019 and ending June 30, 2020, and for the following functions as described by the County’s chart of accounts:

<b>EXPENDITURES</b>	
<b>General Fund</b>	
Governing Body	\$ 76,658
Administration and Finance	\$ 397,686
Customer Service	\$ 48,939
Tax Department	\$ 272,719
Legal	\$ 30,000
Court Facilities	\$ 20,000
Elections	\$ 139,466
Register of Deeds	\$ 129,965
Buildings and Grounds	\$ 421,543
Sheriff	\$ 1,031,387
Jail	\$ 270,000
Emergency Management	\$ 433,463
Inspections	\$ 166,921
Medical Examiner	\$ 10,000
Rescue Squad	\$ 812,000
Animal Shelter	\$ 64,179
GITS	\$ 622,970
Forestry	\$ 66,476
Planning	\$ 131,166

Cooperative Extension Grant-Vidant	\$ 2,500
Cooperative Extension	\$ 216,622
School Aged Childcare	\$ 31,871
Genesis	\$ 30,968
Soil Conservation	\$ 98,007
Health Department	\$ 119,246
Mental Health	\$ 30,000
Social Services	\$ 1,594,750
Juvenile Crime Prevention Grant	\$ 30,331
Veterans Service	\$ 8,250
Schools - Current Expense	\$ 2,858,000
Community Colleges	\$ 6,000
Library	\$ 98,100
Community Center	\$ 243,763
Special Appropriations	\$ 48,351
Debt Service	\$ 1,323,878
Transfers to Revaluation Reserve	\$ 36,255
Transfer to School Capital Reserve Fund	\$ 620,000
Transfer to School Capital	\$ 200,000
Transfer to IT Software & Equipment	\$ 98,366
Transfer to Capital Improvement Fund	\$ 93,231
	<b>\$ 12,934,027</b>
<b>Register of Deeds Automation</b>	
Equipment Maintenance	\$ 1,000
Capital Outlay - Equipment	\$ 4,000
	<b>\$ 5,000</b>
<b>Emergency 911 System</b>	
Telephone Surcharge	\$ 136,130
<b>Fire Protection Fund</b>	

Volunteer Fire Departments	\$ 260,000
<b>Tax Revaluation Reserve Fund</b>	
Revaluation Reserve	\$ 36,255
<b>School Capital Reserve Fund</b>	
School Capital Reserve Fund	\$ 620,000
<b>Capital Outlay Fund</b>	
Capital Outlay	\$ 391,597
<b>Water/Sewer Fund</b>	
Water Operations	\$ 1,153,250
Sewer Operations	\$ 31,750
	\$ 1,185,000
<b>Solid Waste Fund</b>	
Solid Waste Expenses	\$ 1,147,490
<b>Total Expenditures - All Funds</b>	<b>\$ 16,715,499</b>

**SECTION 3. Fees**

A schedule of fees and fines for Water, Planning & Zoning, Customer Service, and Inspections will be established under a separate Fines & Fees Schedule, which is attached, to be effective July 1, 2019 through June 30, 2020. (Attachment 1)

**SECTION 4. Fire Protection Fees**

The Board hereby establishes a fire protection fee to be charged to each household in Gates County for the purpose of supporting the total costs of the Fire Protection Fund. The household fee to be charged will be as follows:

	Annual Fee
Home valued at below \$50,000	\$ 40
Home valued at above \$50,000	\$ 50
Multi-structure unit	\$ 60
Commercial structure	\$ 75

Gates County shall provide for the billing and collections of the fire protection fees. Such fees shall be incorporated into the annual property tax statement transmitted to each property owner subject to this fee and shall be collected as part of the payment of Gates County property taxes by the Tax Assessor/Collector. Fees collected shall be transmitted quarterly to each fire department in accordance with the approved allocation plan.

**SECTION 5. Capital Project/Continuing Contract Program**

All grant projects and capital projects authorized by a previously adopted ordinance will have appropriations available for expenditure during the budget year. All continuing contracts authorized by a previously adopted annual ordinance will have appropriations available for expenditure during the budget year.

**SECTION 6. Appropriations to Non-Profit and Outside Agencies**

All agencies that are not part of county government and receive county funding are required to submit financial statements to the county each year at the end of their budget cycle. Approved payments may be delayed pending receipt of this financial information. They are also required to provide by March 31, 2020 a report detailing how funds were used for the citizens of Gates County, unless quarterly reports are submitted.

**SECTION 7. Commissioners Salary**

Commissioners shall be entitled to an annual salary of \$8,718. The Chair shall be entitled to an annual salary of \$10,387. Commissioners, while elected officials, are eligible for health insurance. No travel allowance is provided.

**SECTION 8. Budget Officer Authorization**

- A. She may transfer amounts between line item expenditures within a department. These changes should not result in increases in recurring obligations such as salaries or benefits.
- B. She may transfer amounts up to \$5,000 between departments, including contingency appropriations, within the same fund. She must make a report on such transfers at the next regular meeting of the Board of Commissioners.
- C. She shall not transfer any amounts between funds, except as approved by the Board of Commissioners in the Budget Ordinance as amended.
- D. She shall not transfer any funds out of salaries or fringe benefits without approval of the Board of Commissioners.

**SECTION 9. Contract Authorization**

The County Manager is hereby authorized to accept grant funding which has been previously approved for application by the Board of Commissioners, including any local match involved. The County Manager is authorized to execute any resulting grant documents. Also, the County Manager is authorized to enter into contracts for purchases of apparatus, supplies, materials, or equipment as described in G.S. 143-129(a) up to the limits stated therein for informal bidding which are within budgeted appropriations. The County Manager must comply with all Gates County Purchasing Policies. The County Manager is authorized to enter into routine service

contracts in the normal course of county operations within budgeted appropriations. Change Orders for capital project contracts previously approved by the Board of Commissioners may be approved by the County Manager up to the informal bidding limits referred to above, provided that sufficient funding is available. All contracts authorized by this ordinance are approved for signature by the Chairman of the Board of County Commissioners, the County Manager, and/or the Clerk to the Board of Commissioners as appropriate; other department directors, including elected officials, do not have contract authorization authority. However, Memorandums of Understanding or Memorandums of Agreement which do not allocate funding may be signed by the Director of the Department of Social Services or the Gates County Sheriff.

**SECTION 10. Disposal of Property**

Property acquired by Gates County or any department through purchase, gifts, or other legal acquisitions will be disposed of in accordance with NCGS 160A-266(c) and where applicable NCGS 15-11.1, the Gates County Procurement Policy, or other applicable laws.

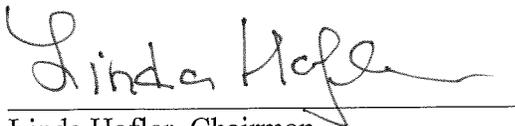
**SECTION 11. Adoption of New Pay Classification**

Based up a salary and classification study conducted by The MAPS Group, a new pay scale and classification system will be implemented for Gates County. Year two of a three year salary implementation will take effect July 1, 2019. The salary increases have been accounted for in the FY20 Budget. (Attachment 2)

**SECTION 12. Copies of Ordinance**

Copies of this Budget Ordinance shall be furnished to the Budget Officer, Clerk to the Board of Commissioners, Finance Officer and Tax Administrator to provide direction in carrying out their duties, and are available for public inspection.

Adopted the 17th day of June 2019.



Linda Hofler, Chairman  
Gates County Board of Commissioners

## Approved Gates County FY20 Fees and Fines

### Water Rates/Fees

First 1,000 gallons of usage (minimum) per month	\$ 12.00
Each additional 1,000 gallons per month	\$ 3.00
Late Fee	10%
Cut Seal/Lock Fee	\$ 25.00
Service Fee	\$ 40.00
Replacement Meter Fee (Damaged)	Current Replacement Cost
Replacement Meter Box & Lid Fee	\$ 50.00
Replacement Box Fee	\$ 35.00
Replacement Lid Fee	\$ 15.00
Replacement Cutoff Valve	\$ 40.00
Meter Re-read Fee	\$ 5.00

### Tap-on Fee

• 3/4 in. service	\$1,000.00
• 1 in. service	\$1,250.00
• 1 ½ in. service	\$2,250.00
• 2 in. service	\$2,250.00
• Upgrade an existing tap size	Full cost as noted above
• Upgrade to tap size prior to installation	Full cost as noted above less payment received

### Sewer Rates/Fees

Sewer rates are based upon water usage.

First 1,000 gallons of water used (minimum) per month	\$ 24.00
Each additional 1,000 gallons per month	\$ 6.00
Late Fee	10%

### Tap-on Fee

• 4 in. line	\$4,500.00
• 6 in. line	\$5,500.00
• Upgrade an existing tap size	Full cost as noted above
• Upgrade to tap size prior to installation	Full cost as noted above less payment received

### Solid Waste Fees (Landfill)

Households in unincorporated area:

• No solid waste removal service provided	\$ 240.00/year
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Households in incorporated area:

• Solid waste removal service provided	\$ 120.00/year
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Households with Elderly/Disabled Homestead Exemption	\$ 120.00/year
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## PERMIT FEES

### **Residential**

Plan Review	\$ 25.00
Zoning Review	\$ 25.00

### **Modular Home**

One story	\$ 400.00
Two story	\$ 500.00

### **New Construction**

New construction (including attached porches, carports, garages, storage, and basements)	\$ .30/sq. ft. (\$35.00 min.)
New construction - detached buildings (including sheds, shelters, garages, utility and other accessory buildings)	\$ .15/sq. ft. (\$35.00 min.)
Additions to existing structure	\$ .15/sq. ft. (\$75.00 min.)
Remodeling – Up to \$5,000 of non-load bearing work	No fee
Remodeling – Over \$5,000 of non-load bearing work	\$50.00 + \$2.00 per \$1000

### **Insulation**

0 - 300 sq. ft.	\$ 35.00
301 - 3000 sq. ft.	\$ 75.00
Over 3001 sq. ft.	\$ 0.04/sq. ft.

### **Plumbing**

Per fixture	\$ 6.00 (\$35.00 min.)
Water Meter	\$ 35.00
Water Heater permit	\$ 50.00 plus an electrical

### **Mechanical**

First unit including duct work	\$ 100.00
Each additional unit	\$ 25.00
Replacement of unit	\$ 60.00
Gas piping only	\$ 40.00

### **Electrical**

New Construction/Additions	\$ .10/sq. ft. (\$35.00 min.)
Temporary Service Pole	\$ 35.00
Service Change or Farm Service	
100 amp service	\$ 35.00
150 amp service	\$ 45.00
200 amp service	\$ 60.00
400 amp service	\$ 120.00
Each additional 100 amps over 400 amps	\$ 35.00
Generator	\$ 50.00

### **Manufactured Home**

Single Wide	\$ 250.00
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Double Wide	\$ 350.00
Triple Wide	\$ 400.00
Electrical	\$ 75.00
Plumbing	\$ 75.00
Mechanical	\$ 75.00

**Swimming Pool**

In Ground	\$ 100.00
Above Ground	\$ 75.00

Electrical and Plumbing Permits not included

**Commercial**

Plan Review	\$ 25.00
Zoning Review	\$ 25.00

**New Construction**

New construction	\$ .25/sq. ft. (\$50 min.)
Addition or remodel	\$ .25/sq. ft. (\$50 min.)

**Plumbing**

Per fixture	\$ 10.00 (\$100 min.)
Additions	\$ 10.00 (\$50 min.)
Water Meter	\$ 50.00
Water Heater permit	\$ 100.00 plus an electrical

**Electrical**

New construction, additions, or remodeling	\$ .15/sq. ft. (\$50 min.)
Temporary Service Poll	\$ 50.00
0-100 amp service	\$ 50.00
200 amp service	\$ 75.00
400 amp service	\$ 150.00
Each additional 100 amp over 400 amps	\$ 50.00
Generator	\$ 100.00

**Mechanical**

First Unit including duct work	\$ 150.00
Each additional unit	\$ 50.00
Duct work only	\$ 50.00
Replacement of unit	\$ 100.00
Gas Piping	\$ 50.00

**Insulation**

0-3000 sq. ft.	\$ 100.00
Over 3001 sq. ft.	\$ 0.07/sq. ft.

**Fire Inspection**

	\$ 50.00
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**Solar Panels**

Minimum	\$ 0.45 per panel \$1,000
<b>Cell Tower</b>	\$ 1,000.00
Co-location	\$ 250.00 per antenna plus an electrical permit is required.
Wind Turbine	\$3.00 per vertical foot

**Fees Applicable to Residential and Commercial Permits**

**Enforcement/Negligence Fees**

Beginning work without a permit	\$ 100.00
Negligence or Penalty fee	\$ 75.00 minimum

Including but not limited to the following circumstances:

- Work improperly covered up without authorization of completed inspection.
- Work stopped by issuance of Stop Work Order.
- Inspections requests not ready when the Inspector arrives (i.e. door locked, incomplete work)

<b>Re-inspection</b>	\$ 50.00/trip/trade
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For all types of re-inspection (building, insulation, plumbing, electrical, mechanical, etc.) beginning with the second re-inspection

<b>Change to a permit after issuance</b>	\$ 25.00
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<b>Demolition</b> (Approval from designated authorities required)	\$ 35.00
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<b>Archive Search</b>	\$ 35.00
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<b>After-Hours Fee</b>	\$ 100.00 per hour
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An hourly fee is charged for any inspection applied for by the permit holder to be conducted after 5pm Monday through Friday, weekends or on a County observed holiday.

**Zoning Fees**

Variance (per parcel)	\$ 750.00
Special Use Permit	\$ 700.00
Rezoning (per parcel)	\$ 700.00
Text Amendment	\$ 300.00
Appeal of Zoning Administration's Ruling (All appeals are heard by Board of Adjustment)	\$ 500.00
Major Subdivision Final Review of Plat (Three (3) or more lots)	\$ 150.00 + \$ 50.00 per lot

**Planning Administrative**

Zoning Certificate	\$ 25.00
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Minor Subdivision Review (two (2) lots maximum)	\$ 75.00 per lot
Technical Review (two (2) review limit)	\$ 50.00
Floodplain Application	\$ 50.00
Wind Turbine Application Fee	\$500.00 per turbine
Wind Energy Facilities	\$500.00
County Zoning Permit Fee	\$500.00
Plus Certificate of Zoning Compliance (after first visit)	\$100.00
Plus Initial Escrow Deposit (Medium Facility)	\$50,000.00
Initial Escrow Deposit (Large Facility)	\$50,000.00

Effective 5-03-2019, Zoning Permit Fees and Escrow Deposits to be paid at the time of Zoning Permit Application, Fees and detailed Site Plans are submitted for review. If Escrow Account drops below \$10,000.00 Applicant shall replenish to the original amount before any further action or consideration is taken on any County Permit Remaining balance will be refunded upon Applicant receiving approval of As-Built Drawings or if Applicant fails to complete project.

Map Printing – full color	
8 ½” X 11” size	\$ 2.00 per page
8 ½” X 14” size	\$ 3.00 per page
11” X 17” size	\$ 10.00 per page

Copies – Comprehensive Plan	\$ .25 per page
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Code Enforcement	\$ 500.00 civil fine max
First Offence	\$ 50.00
Second Offence	\$ 100.00

Fence Permit	\$ 50.00
Home Occupation	\$ 25.00

**Nuisance Ordinance Violation Fee**

Civil penalty	not to exceed \$500.00
First Violation Civil Penalty	\$ 50.00
Second Violation Civil Penalty	\$ 100.00

**Noise Ordinance Violation**

Civil penalty	not to exceed \$500.00
First Violation Civil Penalty	\$ 50.00
Second Violation Civil Penalty	\$ 100.00

**Junk Ordinance Violation**

Civil penalty	not to exceed \$500.00
First Violation Civil Penalty	\$ 50.00
Second Violation Civil Penalty	\$ 100.00

**Fire Inspection Fees**

Re-inspection Fee (routine inspections) sprinkler systems,  
 fire alarm systems and other Requested inspections where  
 appointments system is not ready

\$50 1<sup>st</sup>, \$50 2<sup>nd</sup>, \$100 3<sup>rd</sup>,  
 fine will increase by  
 \$50 each time thereafter

Alcohol Licensing Inspection (ABC)	\$ 100.00
Daycare Licensing Inspection	\$ 50.00
Foster Care Inspection	\$ 50.00
Fire Reports over 20 pages	\$ .10 per page
Tent Permits (Rodeo, Holiday Events)	\$ 50.00
Fire Works Permit (Sales of Legal Fireworks)	\$ 200.00
Amusement Buildings	\$ 50.00
Carnivals and Fairs	\$ 50.00
Exhibits and Trade Shows	\$ 50.00
Explosives/Blasting/Ammunition	\$ 200.00
Combustible Fibers Permit	\$ 50.00
Compressed Gases Use Permit	\$ 50.00
Flammable Finishes Paint Booths/Room (Auto Repair Shops), Flammable/Combustible Liquids	\$ 50.00
Fire Alarm Installation	\$ 50.00
Processing, Storage, Dispensing, use Flammable/Combustible Liquids-Storage Tanks	\$ 50.00
Stand Pipe Systems Installation	\$ 50.00
Installation 1 <sup>st</sup> tank	\$ 50.00
Installation- additional tanks	\$ 50.00
Removal 1 <sup>st</sup> tank	\$ 50.00
Removal- additional tanks	\$ 50.00
Abandonment (tanks)	\$ 50.00
Fumigation/Thermal Insecticide Fogging	\$ 50.00
High Piled Combustible Storage Permit/Lumber Storage (temp)	\$ 50.00
Liquefied Petroleum Gas Permit	\$ 50.00
Liquefied Natural Gas Permit	\$ 50.00
Suppression System New Install of Replace of Commercial Ovens	\$ 50.00
Repair Garages	\$ 50.00
Wrecking Yards/Junk Yards/Waste Handling Permits	\$ 50.00
Automatic Fire Extinguishing Systems Installation & Sprinklers	\$ 75.00
Compressed Gas System	\$ 50.00

**Fire Code Violation Fines**

Approved Fire Evacuation Plan Required and Not Posted	\$ 50.00
Street Address Not Posted or Visible From All Directions	\$ 50.00
Key Boxes (Standpipes)	\$ 50.00
Sprinkler/Standpipe Not Complying with Code	\$ 50.00
Breach in Fire Wall/Fire Stops	\$ 50.00
Fire/Exit Door Inoperable	\$ 200.00 each
Fire System Not Tested as Scheduled	\$ 50.00

Sprinkler/Fire Alarm/Detection System Inoperable	\$ 200.00
Sprinkler Heads Covered/Blocked (immediate)	\$ 500.00
Portable Fire Extinguishers Not Inspected	\$ 50.00 (each)
Overcrowding (Max Occupancy Overload) (immediate)	\$ 500.00
Maximum Occupancy Load Not Posted	\$ 50.00
Storage in Path of or on Fire Escapes (immediate)	\$ 500.00
Blocked Stairwells or Stairways	\$ 500.00
Blocked Means of Egress	\$ 500.00
No Required Directional Exit Signs	\$ 50.00 (each)
No Exit Illumination or Warning	\$ 50.00
Locked Exit Doors (Immediate)	\$ 500.00
Exit or Egress Door Needs Repaired	\$ 50.00
Fire Exit of Aisle Blocked (immediate)	\$ 500.00
Spray Booth Not Complying to Code	\$ 50.00 1 <sup>st</sup> notice;
	add \$50.00 per additional notice
Extinguishing Hoods Not Serviced	\$ 500.00 per day
Extension Cords Replaced Permanent Wiring	\$ 50.00
Smoke Detectors are Present but not working	\$ 50.00
No Emergency Shut Off for 24/7 Fuel	\$ 500.00
All Other Violations	\$ 50.00
Other Citations May be Issued	

**Gates County  
Salary Schedule  
2019-2020**

GRADE	HIRING RATE	MINIMUM	MID POINT	MAXIMUM	GRADE
52	18,300	19,215	23,333	28,365	52
53	19,069	20,022	24,313	29,557	53
54	19,870	20,864	25,335	30,799	54
55	20,705	21,740	26,399	32,093	55
56	21,575	22,654	27,508	33,441	56
57	22,481	23,605	28,664	34,846	57
58	23,425	24,596	29,867	36,309	58
59	24,409	25,629	31,122	37,834	59
60	25,434	26,706	32,429	39,423	60
61	26,502	27,827	33,790	41,078	61
62	27,615	28,996	35,209	42,803	62
63	28,775	30,214	36,688	44,601	63
64	29,984	31,483	38,230	46,475	64
65	31,243	32,805	39,835	48,427	65
66	32,555	34,183	41,508	50,460	66
67	33,922	35,618	43,251	52,579	67
68	35,347	37,114	45,068	54,788	68
69	36,832	38,674	46,961	57,090	69
70	38,379	40,298	48,933	59,487	70
71	39,991	41,991	50,989	61,986	71
72	41,671	43,755	53,131	64,590	72
73	43,421	45,592	55,362	67,303	73
74	45,245	47,507	57,688	70,130	74
75	47,145	49,502	60,110	73,075	75
76	49,125	51,581	62,635	76,144	76
77	51,188	53,747	65,265	79,341	77
78	53,338	56,005	68,006	82,674	78
79	55,578	58,357	70,862	86,146	79
80	57,912	60,808	73,838	89,764	80
81	60,344	63,361	76,939	93,533	81
82	62,878	66,022	80,170	97,461	82
83	65,519	68,795	83,537	101,554	83
84	68,271	71,685	87,046	105,820	84
85	71,138	74,695	90,701	110,264	85
86	74,126	77,832	94,511	114,895	86
87	77,239	81,101	98,480	119,720	87
88	80,483	84,507	102,616	124,749	88
89	83,863	88,056	106,926	129,988	89
90	87,385	91,754	111,416	135,447	90

Gates County  
List of Classes Arranged by Grade

GRADE	CLASSIFICATION	FLSA STATUS	HIRING RATE	MAXIMUM
54			19,870	30,799
55	Custodian		20,705	32,093
56	Transit Driver		21,575	33,441
57			22,481	34,846
58			23,425	36,309
59	Public Information Specialist IV Elections Office Assistant Code Enforcement		24,409	37,834
60	Meter Reader Tax Specialist Transit Dispatcher		25,434	39,423
61	Customer Service Representative Deputy Register of Deeds Development Services Assistant Facility Maintenance Technician Income Maintenance Caseworker I Senior Meter Reader Finance Technician		26,502	41,078
62	District Administrative Specialist Telecommunicator		27,615	42,803
63	Income Maintenance Caseworker II Senior Customer Service Representative Senior Tax Specialist Utility System Operator Uncertified Animal Control Officer Emergency Services Assistant Uncertified Deputy		28,775	44,601
64	Administrative Specialist Senior Facility Maintenance Technician Telecommunicator EMD Social Worker I		29,984	46,475

Gates County  
List of Classes Arranged by Grade

GRADE	CLASSIFICATION	FLSA STATUS	HIRING RATE	MAXIMUM
65	Accounts Payable Specialist Community Employment Case Manager Deputy Sheriff District Conservation Specialist Wastewater System Operator Income Maintenance Caseworker III		31,243	48,427
66	Building Codes Inspector I Tax Collections Specialist		32,555	50,460
67	Administrative Officer I Customer Service Supervisor Elections Director Income Maintenance Supervisor II Payroll Specialist Social Worker II Telecommunications Supervisor		33,922	52,579
68	Building Codes Inspector II Clerk to the Board/ Executive Assistant Deputy Sheriff Investigator Deputy Sheriff Sergeant		35,347	54,788
69	Social Worker III Payroll & Benefits Coordinator		36,832	57,090
70	IT Administrator Social Worker Investigations/Assessment/Treatment		38,379	59,487
71	Deputy Sheriff Lieutenant		39,991	61,986
72	Building Codes Administrator Register of Deeds	E	41,671	64,590
73	Deputy Sheriff Captain Social Work Supervisor III Transit Services Manager	E E E	43,421	67,303
74	County Planner Public Facilities Manager	E E	45,245	70,130

Gates County  
List of Classes Arranged by Grade

<b>GRADE</b>	<b>CLASSIFICATION</b>	<b>FLSA STATUS</b>	<b>HIRING RATE</b>	<b>MAXIMUM</b>
75	Chief Deputy	E	47,145	73,075
76	Emergency Services Director Tax Administrator	E E	49,125	76,144
77			51,188	79,341
78	Finance Director Public Utilities Manager Sheriff	E E E	53,338	82,674
79			55,578	86,146
81	Social Services Director	E	60,344	93,533
82			62,878	97,461
83			65,519	101,554

E = Exempt from the Wage and Hour Provisions  
of the Fair Labor Standards Act (FLSA)