

**GATES COUNTY BOARD OF COMMISSIONERS  
REGULAR MEETING MINUTES  
JANUARY 7, 2015**

The Gates County Board of Commissioners met in Regular Session at 10:00 a.m. Wednesday, January 7, 2015 in the Main Court Room, 202 Court Street, Gatesville. Commissioners Hofler, Owens, Jordan, Felton and Freeman were present. Also present was County Manager, Natalie Rountree.

Commissioner Jordan led in prayer and the pledge of allegiance.

Chairman Hofler called the meeting to order.

**Approval of Minutes**

Commissioner Jordan made a motion to approve the minutes as presented for December 1, 2014. Commissioner Felton seconded the motion; motion carried unanimously.

**Approval of Agenda**

Chairman Hofler stated the agenda needs to be adjusted to add a discussion about the Cooperative Extension Director budget and hiring under VIII (16) and an EIC Block Grant discussion under VIII (15).

Commissioner Felton made a motion to approve the agenda as adjusted. Commissioner Owens seconded the motion; motion passed without opposition.

**Delegations – Unannounced**

Sheriff Ed Webb & Deputy Ray Campbell informed the Board of traffic issues that are occurring in front of the middle and high schools. The Sheriff's Office would like for the Board to support a DOT study for a stop light or caution light in front of each of the schools. An officer is present at the middle school as well as the high school for loading and unloading time every day. The intersection at the Gates County Community Center and the State Employees Credit Union does not have a turning lane which has caused several accidents and near misses. Officer Campbell explained that drivers are coming down a long straightaway and they hit the 45mph zone that is only enforced during school hours and are late slowing down. If there was a caution light it could alert people to slow down before they hit the 45 zone not in the middle of the zone. There has been extra patrol taking place in the school zones and the State Troopers are out also but they can't be in all of these areas every day. T.S. Cooper is in the same situation as there is not much of a notice to drivers that they are approaching a school zone.

Commissioner Freeman asked about Officer Campbell's experience in Bertie County. Officer Campbell stated in Bertie they have a caution light in front of the high school and it was really helpful. Sheriff Webb reiterated they are just asking for the support of Commissioners to draft a letter to the district DOT office asking for a traffic study and caution lights.

Commissioner Jordan made a motion to authorize the county manager to meet with the Sheriff's Office to draft a letter to the DOT to be reviewed by the Commissioners at the next meeting. Commissioner Freeman seconded the motion; motion passed unanimously.

**Delegations – Announced**

Dr. Deitemeyer, President, College of The Albemarle, thanked the Board for their continued support of COA and the Board of Trustees. In August the Board received a recap of the programs and activities that had taken place in the previous four and half years. A few weeks ago there were strategic planning sessions held and over 80 stakeholders were able to attend and provided comments. There was a lot of talk about being very intentional in the strategies that are in place concerning unemployed citizens, student's right out of high school, and the future plans of the College. Strategic sessions were also held with faculty and staff and a report will be given in April when a new marketing plan is released. Dr. Deitemeyer explained they hope to continue to receive support from Gates County and to be able to extend their services offered. There are

several students that travel and attend the welding classes and they will be receiving advanced services as this facility has recently been updated. Dr. Deitemeyer gave a brief summary of enrollment numbers and mentioned the school superintendents have recently been on their campus as well as the high school principals and guidance counselors. She closed by reiterating they keep an eye on Gates County and continue to work with our students and citizens.

Commissioner Jordan asked if there are any co-op programs. Dr. Deitemeyer stated that it is now called a work based learning experience but there are a variety of programs that are offered. If there is an industry or student that has a specific need the College will be happy to work with them. The work based learning program can be set up to be a paid or unpaid experience depending on what the company needs.

Commissioner Freeman asked if the aviation program is expanding into work with drones. Dr. Deitemeyer stated they have had conversations around the drone industry, which is really a high tech program that requires a bachelor's degree, but there may be an opportunity to offer a program for the building of drones.

### **Administrative Reports**

Natalie Rountree, County Manager, stated this report is for November 24 through December 18, 2014. The payroll coordinator position has been filled and the new employee will begin work on January 12<sup>th</sup>. The work on the Old Historic Courthouse has resumed and is currently in progress. The west wing work has begun and the masonry work has stopped on the wall due to safety concerns; some change recommendations have been submitted to Clearscapes for review. They are continuing to work on the inside and installing the steel beams on the north and south walls. Work is also taking place in the east wing. Ms. Rountree stated construction at Gates House is proceeding and we have found out that 40 of the 70 beds will be for those with Alzheimer's. Job applications are being accepted online at meridiansenior.com. Currently we are working to get quotes for inspection and repair work at the EIC Building. Additional lights will be added to the back parking lot and the back courthouse parking lot. Ms. Rountree informed the Board of several meetings she has attended over the past month including the Municipal and County Administrative Course, economic development meeting with the Albemarle Commission, and the Gates County Planning Board meeting.

Commissioner Owens asked if the December 9<sup>th</sup> meeting hosted by the Albemarle Commission was a good meeting. Ms. Rountree stated it was a good meeting and a representative from all 10 counties was present and able to discuss the changes and the role that the organization will play.

Ms. Rountree informed the Board that the Architectural Technology program at COA is doing a great job and they have reviewed the Administrative Building and provided feedback on the best way to utilize the space in the building.

There were no additional questions for the County Manager.

Ms. Pittman stated the contracts have been finalized for the lock box and they expect to go live in February.

Ms. Diane Hendrix explained the post office box will be in Pennsylvania and when a customer mails in a payment it will go to Pennsylvania to be processed, and updated in the system the next day. The Accounts Receivable box will allow banks to instantly make payments to the AR box instead of cutting and mailing checks for customers that do automatic bank draft.

Commissioner Owens asked if a customer calls and asks about a check they have mailed how will the office will be able to track it. Ms. Hendrix stated everything will be online and the office will be able to review the entire check, front and back.

Kathy Lane, Tax Administrator, presented the tax collectors report for December. There has been collaboration with the customer service department to receive payments during this busy time. Ms. Lane asked for questions from the Board.

Commissioner Jordan asked if we have heard anything from Ellis since we sent the letter. Ms. Lane stated we have heard from Kim Stilley and she has taken the lead on the remaining 6 accounts that are still with Ellis. We have a little better working relationship with her and are able to receive information more timely.

Commissioner Owens asked what is the total of the six accounts with Ellis. Ms. Lane stated there is about \$36,000 in delinquent accounts with Ellis. Commissioner Owens asked if it would be helpful to ask the attorney to put a tax lien on the properties. Ms. Lane agreed and stated that the time, research, and costs to continue to work on these accounts may outweigh what we are looking to receive. These accounts have been delinquent for a long period of time and it may be useful to utilize the tax lien approach.

Commissioner Jordan said that he would like to fully understand how the process works and review the general statutes to make sure we follow all procedures fully. Ms. Lane stated she would agree and would like to research the process and the formula to utilize.

Commissioner Owens made a motion to direct the tax administrator to study the delinquent accounts and present to the Board the findings and a recommendation for the items discussed. Commissioner Freeman seconded the motion; motion passed without opposition.

Ms. Lane presented a tax refund for the Board's approval for a mass refund to individuals who made payment as well as their mortgage companies making payment, in the amount of \$12,601.13.

Commissioner Jordan asked if we have reached a point where we should be concerned about the amount of refunds in relation to the projected \$30,000 in the budget. Ms. Pittman stated that there has been about \$4,000 refunded up to November. The bulk of the refunds go out between December and February and we are still in good standing with the budget.

Commissioner Felton made a motion to approve the refund for the November overpayments in the amount of \$12,601.13. Commissioner Freeman seconded the motion; motion passed without opposition.

Ms. Lane presented a tax refund for the Board's approval for Jennifer Jones in the amount of \$117.32. Ms. Jones has returned the tags and vehicle back to the dealer.

Commissioner Owens made a motion to approve the refund for Jennifer Jones in the amount of \$117.32. Commissioner Jordan seconded the motion; motion passed without opposition.

Ms. Lane presented a tax refund for Mr. William Riddick for \$1,023.80 due to a correction on the data entered on the property card. The refund is requested for the years that the home was coded incorrectly. Commissioner Owens asked if the criteria, to be considered a modular home, has changed in the past years and do we need to check with the building inspector to make sure we are using up-to-date classifications. Ms. Lane stated that the property has the HUD tag and that automatically classifies it as a doublewide. It was a clerical error that has just been overlooked.

Chairman Jordan asked how far back we can go back and make corrections to an error that has occurred. Ms. Lane stated we have stayed within the five year guidelines.

Commissioner Jordan made a motion to approve the refund for Mr. William Riddick in the amount of \$1,023.80. Commissioner Freeman seconded the motion; motion passed without opposition.

Ms. Lane stated they are continuing with the tax software update and are hopeful that it is going to be user friendly and will expedite some of the reports. Chairman Jordan asked if there will be any public access. Ms. Lane stated that it is a tax department software and is not for public access. There may be some new functions through GIS that are incorporated with Keystone that will benefit the public.

There were no additional departmental questions

### **Public Hearings**

Commissioner Owens made a motion to enter into public hearing for a Rezoning Request from A-1 to C-1 for parcel 01-00213. Commissioner Felton seconded the motion; motion passed without opposition.

Ms. Bessie Eure, property owner of parcel 01-00213, stated the cell tower will be erected about half way between here and the middle school on 158. It will be about 300 feet tall and will be lighted on a 90 acre property that has no houses or other structures. The Planning Board has approved the zoning and a contract with US Cellular has already been approved. US Cellular is ready to move forward with the building permits and construction.

There were no public comments.

Commissioner Jordan made a motion to exit the public hearing on the Rezoning Request from A-1 to C-1 for parcel 01-00213. Commissioner Owens seconded the motion; motion passed without opposition.

Chairman Hofler stated that the Planning Board has recommended the rezoning of parcel 01-00213 from A-1 to C-1 for a lighted cell tower.

Chairman Jordan asked if the cell tower will accommodate all carriers. Mr. Michael Doran, US Cellular, stated that the cell tower will accommodate up to four carriers.

Commissioner Freeman asked what the timeframe will be if a tower is built, SBA towers erected a tower and it took over two years before an antenna was placed on the tower. Mr. Doran stated that it was probably a case where they heard that some carriers were interested so they erected a tower and then didn't have a carrier to jump on board.

Commissioner Jordan made a motion to approve the rezoning of parcel 01-00213 from A-1 to C-1. Commissioner Owens seconded the motion, motion passed without opposition.

Chairman Hofler called for a five minute recess.

Jennifer Baptiste, Planning Director, stated the Planning Board was initially tasked with creating a text amendment for assisted living facilities back in November. After research and review the Planning Board has created a text amendment for review by the Board. The definition was passed unanimously and is stated in your packet. After great discussion and consideration the Planning Board has recommended a parking formula of .90 spaces per bed and 1 parking space per every two employees on the largest shift. The definitions and regulations will become part of the ordinance and will regulate any facility that arrives in the future classified as an assisted living facility.

Chairman Hofler asked how it will be determined what the number on the largest shift will be. Ms. Baptiste said the number of employees will be information that is given by the company and the regulations that govern the facility.

Ms. Baptiste explained the State does provide guidance in the establishment of a definition as well as the criteria that classifies a facility as assisted living but it is left to the community to determine things such as parking and other minor details.

Commissioner Felton stated in a previous meeting the Board approved 84 parking spaces and now the Planning Board is recommending numbers that don't appear to add up. During shift change you will have double the employees and 1 parking space per 2 employees doesn't seem to be enough.

Ms. Baptiste stated the initial recommendation was 1.2 spaces per bed and 1 parking space per two employees. There was a lot of discussion and comments that were made before the final decision was made and voted on.

Commissioner Felton made a motion to enter into public hearing for a Zoning Ordinance Text Amendment for Assisted Living Facilities. Commissioner Owens seconded the motion; motion passed without opposition.

Earl Rountree, Sunbury, said that it seems like the parking issue was voted on but wasn't official until it went through the Planning Board. The big issue is if the parking is limited there are no additional places for visitors to park. In this area you will get stuck out there if you aren't parking in a parking lot. The initial request of 40 spaces for 70 people made no sense. Once this issue is approved it is the end of it, the contractor will never be in a position to go back and add parking.

Chuck Brothers, Chairman, Planning Board, reiterated this topic was very much, researched and debated. There were two motions that were on the floor and did not go forward due to lack of a second. The contractor did state the largest shift would be around 15 employees and that helped to determine the ratio. The current ratio would permit about 70 parking spots for a 70 bed facility. The overall concern from the Planning Board was that there is enough parking where citizens do not have to park off site or in over flow parking. It is the duty of any business to make sure customers are served in a good manner which starts with parking.

Commissioner Freeman asked about the study that was provided by the County Manager and the County Planner. Mr. Brothers explained that information was given by the County Manager and the Planner in regards to real facilities and their parking in relation to the number of beds that are present at the facility. There was no general rule of thumb; it came down to what the Planning Board felt was needed for our community. The Board felt that the formula they approved was a good compromise.

Commissioner Owens asked if this number will work for the current facility and could it accommodate more parking. Mr. Brothers stated the contractor alluded to being able to make the proposed number work but if it was higher they would probably have to petition to change the size of the parking spaces. Commissioner Owens thanked Mr. Brothers and the Planning Board for their work. Mr. Brothers said the cart got ahead of the horse with this facility but we are working now to solve the issues.

Commissioner Hofler stated she is concerned about the number of parking spaces allowed for staff; she feels that when it's said and done the staff will be more than 15.

Ms. Baptiste stated the Board of Commissioners has the power to edit or change the amount of parking proposed.

Mr. Chuck White, Meridian Senior Living, stated in the past 10 years they have built over 20 facilities that are very similar to Gates House all across the State. They have recently completed a project in Franklin, NC where the parking spaces deemed adequate were 42 spaces. In Moyock there is Currituck House that has 54 spaces for 90 beds which was calculated by using the formula of 3 spaces per every 5 beds.

Debra Warren, Meridian, explained they are very excited to be entering Gates County to provide service. She has been an executive director for ten years and has worked for various facilities. At Gates House there will be 40 beds allocated to Alzheimer or dementia residents, all of which will not be able to drive and 30 assisted living residents where it is typical to have only one that will drive. There will be a staff of 12 to 15 staff on the largest shift which consists of dining, custodial, and administrative. The second shift will have around 4-5 employees and third shift will have 3-4 staff. Shift change times are typically during times when there are fewer visitors and you have adequate parking. The typical resident is in their 80's and unfortunately families do not visit every day. Ms. Warren feels that when working for Meridian Senior Living they care for their seniors and if additional parking is needed they would expand in the future.

Commissioner Owens asked in a single calendar year what day brings in the most visitors at one time. Ms. Warren stated the grand opening and the ribbon cutting is the largest event attended. Next will be Mother's Day but not all residents have visitors. Families often take residents home for holidays such as Thanksgiving and Christmas. Commissioner Owens asked how many residents will be Gates County residents. Ms.

Warren stated it depends on the community and the needs that are here. We produce a facility that becomes a home and we have already heard of county residents that have family members in other facilities and even out of state that want to move them back home to our facility. There will be a facility van to transport residents to do shopping and to dinners; Gates House will become a part of the community.

Laurel Marcel, Currituck House Executive Director, informed the Board she has been a licensed administrator for 20 years and opened the Currituck House. There are a lot of agencies that regulate the facility after it is opened, DHHS, DSS, fire marshal etc. Currently at Currituck House there is only one resident that drives, which is typical. When it comes to visitors they are never all there at the same time, they come at various times throughout the day. Ms. Marcel mentioned that even during their largest events and community events they have never had any parking issues. At the busiest time of the day half the parking spaces are vacant. Common areas in the facility have an occupancy requirement which would prevent large numbers of people to be on site all at the same time. As you continue to add parking the residents will lose garden spaces and outside seating. The parking is going to take up spaces that could be utilized for residents to enjoy. Ms. Marcel reiterated that Currituck House has 54 parking spaces for 90 residents.

Patrick Shillington, Gates House Engineer, stated anytime that you have a question about parking spaces you can reach out to transportation engineers for guidance. For an assisted living facility of this size they recommend 32-34 spaces. Meridian is using a little larger margin for comfort. Fortunately the ground is real flat and additional parking could be added in the future if it was needed. Mr. Shillington stated that he was told by Mr. Kenneth Windley to use 9x18 parking spots and not the 10x20 because the 10x20 is an old standard that isn't appropriate.

Mr. Chuck White, Meridian Senior Living, stated he would like to point out three years ago Gates House and the County entered into an agreement to provide a needed facility and create needed jobs. The additional parking expense will be about \$50,000 that hasn't been budgeted and will likely cause the rent for residents to be increased and the employees aren't going to be able to receive raises. The one variable expense that can be controlled will be the labor expense. Mr. White reiterated this was a job creating endeavor that was entered into and the Board should remember this when making their deliberations.

Earl Rountree, Sunbury, hopes the Board will have at least 3 votes that will override the Planning Board and settle on something that is closer to the 84 number or even more. Mr. Rountree feels he has heard the biggest presentation of bull ever; reducing the size of the parking space is a terrible suggestion. We don't really care about what is going on in Franklin or Moyock; we are talking about Gates County and something that will be here the rest of our lives. Mr. Rountree would like it be at least 1 parking space per resident.

Ms. Baptiste said the general parking size in the ordinance is 10x20 and we have not identified any variance that was granted for 9x18. The issue would have to go back to the Board of Adjustment for further approval of 9x18 parking spaces.

Chuck Brothers stated this topic has been very heavily debated, we are all in this boat together and we don't want one side rowing in a different direction than the other side. The Planning Board had a 30 day window to provide a recommendation back to the Commissioners and we have done so and put together what we feel is a doable number. The Planning Board had an issue with making it lower than the proposal and the 1.2 recommendation was never approved either.

Commissioner Owens made a motion to exit the public hearing for a Zoning Ordinance Text Amendment for Assisted Living Facilities. Commissioner Felton seconded the motion; motion passed without opposition.

Commissioner Freeman stated we know our Gates County folks and they do visit their family in these facilities all the time and adequate parking is needed.

Commissioner Owens asked if there was any new information presented today that the Planning Board was not privy to at their meeting. Mr. Brothers stated the Planning Board

was aware of the engineers report and had conversations with the contractor. The Planning Board was presented with adequate facts at both meetings and the greatest amount of discussion centered on the parking. Mr. Brothers stated he stands behind his Board and the formula that has been proposed.

Mr. Chuck White asked how they can be approved to use 9x18 parking spaces. Chairman Hofler stated the Board of Adjustment would have to review the application for a variance. Mr. White asked why the County Library has 9x18 parking spaces and did the County have to go to the Board of Adjustment for approval.

Commissioner Jordan thanked the Planning Board for the deliberations and for compiling a recommendation the best they could with the information they were given. Gates House is a product of the Board of 2009 trying to get development in the County. Gates County is suffering from a lack of development and he would like to thank Mr. Chuck White for working with us to move this project forward. We have worked hard for a long time to bring approximately a \$5 million project to the County. Unfortunately to keep things moving there were decisions made at the time from Mr. Windley. Mr. Windley made decisions based on the best information he could gather from our ordinances. The company purchased the land with the understanding that the county would work with them on getting the facility created. They have come up with 42 parking spaces based on engineers and statistical analysis on what is working across the State. Down East Nursing Home has 30 parking spaces for 80 residents and it is not enough but 60 parking spaces would be enough. This is an opportunity to let citizens know that we are working to provide economic development for the County and we are working with a business that is taking a chance and investing in the County. Commissioner Jordan feels that the 42 parking spaces requested are adequate for an assisted living facility since it is not a nursing home facility. We have to trust the professionals at times and realize that this isn't what we do, we don't review parking statistics. We need to think about and consider the information very hard and not require something that was arbitrarily created. Commissioner Jordan stated he would recommend we work with the company and approve what they have asked. We need to support them and show them that they can come to Gates County and have the Board of Commissioners on their side. We want the best for the residents and the best quality of life that can be given, adding the additional spaces will reduce green spaces and will add unwanted lighting to the bedrooms. Let's not take this as a personal issue but look at it from all perspectives and support the developer and provide the number of spaces requested.

Commissioner Jordan made a motion to accept the text amendment as presented by the Planning Board with the exception being that the required parking spaces will be 42. The motion died without a second.

Ms. Rountree reiterated the amendment is for all future activities and we need a standard formula instead of a set number.

Commissioner Owens stated he appreciates Commissioner Jordan's comments to the project and understands he has a lot invested in the project. It has been a long road to bring this project to completion. Commissioner Owens said when the parking issue came up he received an email with a list of facilities and parking statistics. He then checked with Down East and some other facilities and found out that the statistics he received were credible. Dollar General has parking issues every day and was very upfront at the beginning that they were going to do the minimum. He said he didn't second the motion because he just feels 42 spaces are not enough and 84 spaces is more than needed. He explained he had the number 65 in mind and became a county commissioner and ran for office to promote economic development in the County. He feels it is important to be user friendly and promote development and wants us to be a county that is very friendly to commerce.

Commissioner Owens made a motion to accept the definition and terms recommended by the Planning Board for an Assisted Living Facility. Commissioner Freeman seconded the motion; motion passed unanimously.

The approved text amendment for the definition and terms of an assisted living facility reads as follows:

ARTICLE 4 DEFINITIONS OF TERMS

Section 4.02- Words and Term Definitions

8.1 Assisted Living Facility- A facility licensed pursuant to G.S. Ch. 131D and as defined by the North Carolina General Assembly to mean any group housing and services program for two or more unrelated adults, by whatever name it is called, that makes available, at a minimum, one meal a day and housekeeping services and provides personal care services directly or through a formal written agreement with one or more licensed home care or hospice agencies. The Department of Human Resources may allow nursing service exceptions on a case- by- case basis. Settings in which services are delivered may include self- contained apartment units or single or shared room units with private or area baths." North Carolina recognizes three types of assisted living residences: adult care homes, group homes for developmentally disabled adults, and multi-unit assisted housing with services.

Ms. Baptiste stated the recommended table of permitted uses mirrors what the County currently allows for nursing homes.

Commissioner Owens made a motion to approve article 7 for table of permitted uses. Commissioner Freeman seconded the motion; motion was approved unanimously.

The approved Article 7 Table of Permitted Uses reads as follows:

ARTICLE 7 DISTRICT REGULATIONS

Table of Permitted Uses

	R-1	RMH-1	C-1	1-1	A-1	O&I	RMF
Assisted Living Facility	S	S	S		S	P	S

The Board reviewed article 10 and the parking requirements as presented.

Commissioner Owens made a motion to approve article 9 & 10 and the recommended parking requirements. Commissioner Freeman seconded the motion.

Commissioner Jordan asked the Board to consider adding the parking space requirement be 9x18 in case the Board of Adjustment does not approve the 9x18. The 10x20 will be taking up a great deal of space.

Chairman Hofler stated the issue is this amendment is for all future facilities. Commissioner Jordan stated this is a recommendation to be more user friendly. The developer is going to have to rewrite their plans to accommodate an additional 500 square feet of space to be used for parking. We can still state 10x20 in our ordinance and make the 9x18 a requirement for just assisted living facilities.

Commissioner Owens asked the parking space size at the Dollar General. Commissioner Felton stated our ordinance has a set size in place and that is what we should follow. If their engineer hasn't seen it in our ordinance then he should go back and read the ordinance again.

The motion before the Board that was made by Commissioner Owens and seconded by Commissioner Freeman was voted on and approved by unanimous vote.

The approved Article 9 and 10 reads as follows:

ARTICLE 9 PROVISIONS FOR USES ALLOWED AS SPECIAL USES

Section 9.03- Additional Restrictions Imposed on Certain Special Uses

9.03-27 Assisted Living Facility- Facility must be licensed by the state pursuant to G.S. Ch. 131D.

- a) A site plan with the number of residential units shall be submitted with the Special Use Permit application.

b) Projected number of residents and support staff.

ARTICLE 10 OFF- STREET PARKING AND OFF- STREET LOADING REQUIREMENTS

Section 10.02 -Minimum Parking Requirements

Uses	Parking Requirements
Assisted Living Facility	.90 spaces per bed and 1 space per every 2 employee on the largest shift.

**Old Business**

The Board reviewed the following Proclamation for the Historical Significance of the Chowanoke Indians:

**PROCLAMATION  
FOR THE  
HISTORICAL SIGNIFICANCE OF THE CHOWANOKE INDIANS  
2014**

*WHEREAS*, the Chowanoke Indians had a reservation in Gates County, North Carolina and

*WHEREAS*, the Chowanoke Indians attended the first Indian school in North Carolina founded by Edward Mashburn,

*NOW, THEREFORE*, the Gates County Board of Commissioners, do hereby proclaim Gates County Historical Significance Recognition to the **CHOWANOKE INDIANS** in Gates County, North Carolina and commend this acknowledgement to all citizens.

**IN WITNESS WHEREOF**, I have hereunto set my hand and affixed the GREAT SEAL of GATES COUNTY in Gatesville this the 7<sup>th</sup> day of January in the year of our Lord Two Thousand and Fifteen.

Delois Chavis, Chowanoke Representative, thanked the Board for their support of the historical significance but she would like to see the proclamation be stated in more present terms instead of past terms. She would like a sentence added that the descendants of said Indians can be linked with land sales and deeds. Ms. Chavis feels the proclamation, as written, is pretty generic and based on historical facts.

Ms. Rountree stated the sentence was taken out since we could not verify through genealogy a link to descendants.

Ms. Chavis stated the State guidelines are not nearly as stringent as the federal guidelines therefore at the county level your citizens are here among you and you don't necessarily have to go through the same petitioning process as you do with the State. We would like County recognition because there are a lot of facts that support recognition. We know that the Chowanokes are still here even though the formal reservation no longer exists.

Chairman Hofler stated the first two statements are definitely factual statements and can be supported by numerous documents. The problem comes in with how to make a reference between those in the 1700's and today.

Commissioner Owens explained if he knew the genealogy existed and that residents were here we could change it a bit. Ms. Chavis responded by saying that they can be traced doesn't mean that they have been traced.

Ms. Rountree stated is standing by what is presented due to the conversations that were held with Mr. Richardson at the-Commission of Indian Affairs.

Ms. Chavis explained the County does not have an Office of Indian Affairs, as no counties do, and you base your recognition on what you know about the County and the

groups that have been present and stayed around. You typically know the people in the community that are Indian. The statements listed are facts and can be stated, we are just trying to bring the recognition to the present day.

Commissioner Jordan asked if the County Manager would like to look at it further. Ms. Rountree stated she stands by what she has presented and it's up to the Board to discuss and make a decision.

Commissioner Owens asked if the Chowanokes have received any State or Federal Recognition. Ms. Chavis stated they are in the process of working toward the State Recognition but that is a long process.

Commissioner Jordan stated this proclamation is a start and if additional information is received we can look at modifying the proclamation at that time.

Doug Parrish, Chowanoke Representative, feels the proclamation is a good start that can be built on at a further time. The Chowanoke Indians are probably the best documented Indian Tribe in the State. There are historic documents with individuals that were here and most of the people here knew who these people were.

Commissioner Jordan asked if we could add "Whereas the Chowanoke Indians have petitioned the County for current recognition as a tribe which current decedents state can be verified by land sales and deeds".

Chairman Hofler stated we could but without genealogy it is hard to say who is a Chowanoke and who is not.

Mr. Parrish stated that even acknowledging those that signed the deeds were Chowanoke would be helpful.

Ms. Rountree asked what the document is going to be used for. Mr. Parrish stated that it is a symbolic document and is not legislation. It will not be used in the application to the State or for Federal Recognition. There is a criteria that you have to meet and either you meet it or you don't, there isn't a grey area and a document from the County won't meet the guidelines.

Commissioner Jordan made a motion to adopt the proclamation for the Historical Significance of the Chowanoke as written with the additional statement to be item three "Whereas the Chowanoke Indians have petitioned the County for current recognition as a tribe which current decedents state can be verified by land sales and deeds." The motion died without a second.

Commissioner Owens made a motion to table the Proclamation for the Historical Significance of the Chowanoke Indians until the February meeting. Commissioner Freeman seconded the motion; motion passed unanimously.

Ms. Chavis stated when you provide genealogy records it becomes a matter of public information and when you are pursuing recognition the information is protected. In a way to preserve the integrity of our genealogy she would be willing to accept the Historical Recognition of the Chowanoke Indian Tribe. We do not want to jeopardize the integrity of the genealogy at this time. If the Board feels comfortable only accepting the Proclamation of Historical Significance at this time, we will be happy to accept that.

Ms. Rountree stated the EMS contract with the County was discussed at the last meeting so that EMS can complete an application for the NCACC Medicaid Cost Settlement program.

Mr. Stormy Butts, EMS Director, explained the reason EMS needs the contract is to go forward with the application. The hope is that EMS can secure the contract today and then be able to move forward with the application at the February meeting because it is due by February 28<sup>th</sup>. We started with the fire department contract that is currently in place with the County and modified it to meet EMS requirements. The contract does not involve any money that will the County gives to the rescue squad this is money that EMS

is trying to obtain from the NCACC that will not come from the County, the county will just be a pass through.

Commissioner Owens stated on the second page of the contract it reads that the County agrees to provide additional funding, according to current FEMA guidance, to the Department in the event of an emergency requiring the Department to provide Rescue and/or EMS services in excess of two staffed crews for longer than 12 consecutive hours.

Mr. Butts explained the reason for that paragraph is that during Hurricane Irene EMS up staffed at the request of the County Emergency Management and were not eligible for FEMA money because EMS did not have a contract saying that they could be asked to up staff by the county manager and the county emergency management.

Commissioner Owens asked how often the contract will be reviewed. Mr. Butts stated the contract is written to be perpetual.

Ms. Pittman stated the first paragraph on the second page may need to be edited to read that an increase must be discussed and approved by the Board as part of the budget and not just discussed with the county manager. Chairman Hofler feels this correction also needs to be made. Ms. Pittman also stated we may need to add that the county has to request the additional staffing or resources.

The Board discussed how to word that the County is putting in the request for additional staffing.

Commissioner Jordan made a motion to approve the EMS Contract as modified in paragraph nine and in paragraph ten. Commissioner Freeman seconded the motion; motion passed unanimously.

Mike McAllister, MESCO, stated that a lot of new information involves legal and economic development issues so he will discuss that information later in closed session. Mr. McAllister presented an overview on the history of the funding received and the funding used in phase I and in phase II. There was also information given on what happens if we do not complete phase II.

### **New Business**

The Board reviewed Budget Amendments 10 & 11.

Ms. Pittman, Finance Director, presented budget amendment 10 for reallocation of funds for the full time building inspector position.

Commissioner Jordan made a motion to approve budget amendment 10 as presented. Commissioner Freeman seconded the motion; motion passed unanimously.

Ms. Pittman presented budget amendment 11 to reallocate funds for insurance lines in different departments.

Commissioner Jordan made a motion to approve budget amendment 11 as presented. Commissioner Owens seconded the motion; motion passed unanimously.

Ms. Patrice Lassiter, GITS Director, explained we are required to have a Title VI plan but since we do not meet the requirements for a lot of what the plan mandates it doesn't actually change much in daily operations. The plan does outline what we will have to do if we meet the 5% threshold of citizens that English is their second language. It also gives the complaint procedures and the complaint form.

Commissioner Jordan asked about the complaint process and if a certain number of days needs to be added for when an acknowledgement letter can be received. It may be good to say 14 business days.

Commissioner Jordan made a motion to approve the Title VI Plan for GITS with the noted correction. Commissioner Freeman seconded the motion; motion passed without opposition.

Chairman Hofler provided an overview of the Boards and Committees that need appointments and the applications that have been received.

Commissioner Jordan made a motion to appoint Timothy Williams to the Albemarle Commission Board. Commissioner Freeman seconded the motion; motion passed without opposition.

Commissioner Felton made a motion to appoint William Seiling to the Gates County Planning Board. Commissioner Owens seconded the motion; motion passed without opposition.

Commissioner Freeman made a motion to appoint Foster Parrish to the Gates County Board of Adjustment. Commissioner Felton seconded the motion; motion passed without opposition.

Commissioner Jordan made a motion to appoint Commissioner Ray Freeman to the ECBH Finance Committee. Commissioner Owens seconded the motion; motion passed without opposition.

Commissioner Owens stated he is willing to serve on the TAC but if they are having quorum issues he could be part of the issue due to his scheduling. Commissioner Owens stated that he would be happy to switch Boards with someone that serves on a Board that meets at a time that works better with his schedule.

Commissioner Felton made a motion to appoint Commissioner Owens to the RPO TAC and Commissioner Freeman RPO TAC as an alternate. Commissioner Jordan seconded the motion; motion passed without opposition.

Commissioner Felton made a motion to approve the surplus request for 2 laser printers, plat printer, Lexmark scanner/printer, Volvo dumpster hauler, tar kettle, 2007 Colorado, office chairs, typewriter, led projector, and a RCA camcorder. Commissioner Owens seconded the motion; motion passed without opposition.

Ms. Rountree stated EIC is submitting an application for the Community Block Grant Program. She has spoken with Ms. White due to some questions regarding information found in the grant application such as Robert White being listed as an elected official and the dates were wrong for his term. Another concern was that we could not find documentation of the public hearing being held here in Gates County. According to Ms. White, EIC is required to submit to the County and have the County sign off on the grant application before they can submit it. They will not be making any changes to their application but are looking for our approval and comments.

Commissioner Jordan stated he talked with an EIC representative and it's a standard application that they complete every two years.

Commissioner Jordan made a motion to approve the submission of the EIC Community Block Grant Application with the submission of additional comments. Commissioner Freeman seconded the motion; motion passed without opposition.

Ms. Rountree stated she would like Dr. Mason with the EIC to present an update to the Board of Commissioners.

Ms. Rountree informed the Board she met with Dr. Travis Burke, Cooperative Extension, last week in regards to hiring a director for Gates County. Effective July 1, 2015, Gates County will be required to provide 50% of 1 support staff member and if a second support staff is needed the County will need to pay 100%. Dr. Burke would like to go ahead and hire the new director and have the county pay 50% of the salary now instead of waiting until the 50% mandatory requirement starts in July 2016. The advertised starting salary would be \$50,000. Information was given to the Board on the amount we were paying for the past director and the fringe benefit rate from the State. Ms. Rountree stated she has compiled some estimated salaries for the director and the support staff.

Commissioner Jordan verified we would start paying 50% as soon as hired instead of waiting until July of 2016. We have approved our budget up to July of 2015 and he would feel that we should continue to pay our current percentage and wait until we are mandated to increase up to 50%.

Commissioner Jordan made a motion to approve funding for the hiring of a new CED at the current funding level of 31.25%. Commissioner Owens seconded the motion; motion passed without opposition.

### **Citizen Comments**

Earl Rountree, Sunbury, shared with the Board that he has been fighting for the conservative cause and everyone that he contributed toward this year won. Mr. Rountree asked the Board and staff look into the regulations for a shooting range so that we will have it in place should someone put in an application. Currituck had a lot of regulations for a variety of things but they didn't have one for a shooting range. Mr. Rountree stated the Board did a great job today even when there were times of disagreement between members. Mr. Rountree stated he agrees with the Board about not being comfortable approving the request of the Chowanoke. The number one reason why there is a continuous need for recognition and approval of a reservation is so that they can create a casino and find ways to get money. He was proud the Board didn't just jump into approving something. The Government is making a move to redistribute the sales tax, if it is ever gets passed, Wake County and other large counties don't want to give us their money. It would be a good thing for us and really the only argument we have is that a little county spends its money somewhere else and the other county receives the sales tax so it would be fair for it to come back to us. Mr. Rountree encouraged the Board to do some lobbying in favor. There is a group in Raleigh that is collecting the amount of fund balances for every county, city, and school board in the State. Mr. Rountree thinks the legislature is going to try to say that we shouldn't get funding because we have the money in the bank. Mr. Rountree asked how many months we have in fund balance. Commissioner Owens stated he would think it would be around 11 months. Mr. Rountree asked about a peddling ordinance, Currituck and Pasquotank have an ordinance in place. When we have a disaster there are a lot of people that gravitate to the area and we may need an ordinance to dictate what they can do.

Ms. Rountree stated we have some regulations on peddling and they are enforced through the Sheriff's Office.

### **Commissioner Comments**

Commissioner Freeman thanked citizens for their interest in the good of the County and for attending the meeting.

Commissioner Felton thanked citizens for attending and said that it has been a long day with a lot of information given but it is nice to look out and see different organizations represented in the audience.

Commissioner Jordan stated he appreciates the interest that citizens show in county government. Thanks for coming and have a great start to the new year.

Commissioner Owens thanked his fellow Board members for their input and for the lively debate. The best solutions come about when everyone participates and gets involved. Commissioner Owens thanked the citizens and staff for being in attendance.

Chairman Hofler thanked citizens for attending and sharing thoughts. It is always important to receive comments and for the Board to do their due diligence when making decisions.

### **Closed Session**

Commissioner Owens made a motion to enter into closed session pursuant to NCGS 143-318.11 a (3) Legal, (4) Economic Development, (5) Real Estate, (6) Personnel. Commissioner Felton seconded the motion; motion passed without opposition.

Commissioner Owens made a motion to exit closed session. Commissioner Freeman seconded the motion; motion carried without opposition.

**Adjournment**

Commissioner Jordan made a motion to authorize the County Attorney to contact the landowner and request the option discussed in closed session. Commissioner Owens seconded the motion; motion passed unanimously.

Commissioner Freeman made a motion to authorize the Sheriff to trade in the vehicle discussed in closed session for another vehicle. Commissioner Felton seconded the motion; motion passed unanimously.

Commissioner Owens made a motion to authorize the county manager to draft the letter discussed in closed session, to be reviewed by the county attorney and sent with the check discussed in closed session. Commissioner Jordan seconded the motion; motion passed unanimously.

Commissioner Freeman made a motion to adjourn. Commissioner Owens seconded the motion; motion passed without opposition.

The following bills were ordered paid:

AMERIGAS	1,300.00
BOONE SHERRY	45.92
COURTYARD BY MARRIOTT-WAKE FOREST	256.73
CROSSROADS FUEL	1,300.00
DOMINION NC POWER	2,400.00
FAMILY FOODS	200.00
FERRELLGAS	321.19
HALL'S GAS SERVICE	900.00
IMAGING SPECIALTIES USA INC	226.87
IMPERIAL HOTEL GROUP, INC.	204.30
JERNIGAN OIL CO INC	1,500.00
KEE GEORGE L.	600.00
KING SHAWN M.	40.61
NCAAO	75.00
PARKER PHYLLIS A.	122.60
REED OIL CO	224.18
ROANOKE ELEC MEMBERSHIP C	3,318.22
ROD, INC.	66.95
SMITHSON CONNIE	64.96
STONE SHELLEY	87.30
WILLIAMS DOMINIQUE	122.60
XEROX CORPORATION	264.28
YOUNG WILLIAMS P.C.	9,780.00
BOONE WESLEY	31.36
BRODY SCHOOL OF MEDICINE	200.00
CENTURYLINK	6,286.89
CROCKER VIRGINIA H.	75.00
CURRY WARREN	12.18
ELECTION SYSTEMS & SOFTWARE, INC.	3,065.60
HD SUPPLY WATERWORKS LTD	102.80
HERTFORD CO DETENTION CEN	13,750.00
HI WAY 37 S. BODY WORKS CORP. & SALES	1,739.57
KELLOGG-MORGAN AGENCY INC	700.00
LAWRENCE JR WATSON	50.00
LOWE'S COMPANIES INC	69.83
MARK D. BARDELL, P.C.	1,078.69
MOTH CORPORATION	1,500.00
MOYER THOMAS W.	235.67
NC COOPERATIVE EXTENSION SERVICE	14.52

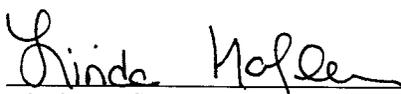
NC DEPT OF ADMIN - COURIE	90.00
NC DEPT OF ADMINISTRATIO	3.58
NC DEPT OF REVENUE	877.00
NC DHHS OFFICE OF THE CONTROLLER	15.00
NC STATE BUREAU OF INVEST	45.00
NC STATE UNIVERSITY	11.88
NCARD	325.00
NCARD DISTRICT VIII	25.00
QUILL CORP.	221.79
REG OF DEEDS SUPP PENSION	48.20
ROANOKE-CHOWAN PUBLISHING	547.40
SEARS JAMES H.	75.00
SOUTHERN BANK & TRUST CO	88,150.90
SOUTHERN BANK-VISA	1,803.19
SPRINGSTED INCOPORATED	3,500.00
SUPERIOR VISION	484.98
XEROX CORPORATION	85.40
ALBEMARLE EDUCATIONAL FOUNDATION, INC.	393.30
BROTHERS DIANN T.	4,391.40
BUTLER THERESA M P	692.80
GATES CO BOARD OF EDUCATI	1,071.60
HOWELL JOANN	2,359.80
JOHNSON MARY L.	1,652.50
MAIN STREET DAY CARE INC.	173.00
MARY'S LITTLE LAMBS DAYCARE & LEARNING CENTER INC.	6,893.00
MCCANTS ROSA	372.00
RIDDICK CRYSTAL	1,685.05
RIDDICK JOYCE A.	1,067.00
TANYA'S LOVING WITH LEARNING CARE CENTER	1,091.20
AMERIGAS	700.00
CROSSROADS FUEL	700.00
DOMINION NC POWER	2,600.00
FAMILY FOODS	1,000.00
FAMILY FOODS OF GATES	125.00
FERRELLGAS	400.00
FIRST CITIZENS BANK	180.00
HALL'S GAS SERVICE	300.00
JENKINS CRYSTAL	32.95
JERNIGAN OIL CO INC	200.00
KEE GEORGE L.	480.00
NEXVORTEX, INC.	324.57
PARKER OIL CO., INC.	273.04
ROANOKE ELEC MEMBERSHIP C	2,816.13
ROANOKE-CHOWAN PUBLISHING	77.15
SMITHSON CONNIE	72.24
SOUTHERN BANK & TRUST CO	96.00
XEROX CORPORATION	264.28
YOUNG WILLIAMS P.C.	9,780.00
A-2-Z PEST CONTROL & WILDLIFE REMOVAL	910.00
ALBEMARLE REGIONAL HEALTH	54,782.07
BOONE WESLEY	46.48
BRINKLEY HARDWARE	389.33
CENTURYLINK	1,418.88
CINTAS CORP #391	373.32
COECO OFFICE SYSTEMS	22.18
COOKE ELECTRIC & CONSTRUCTION, LLC	1,350.17
CROSSROADS FUEL	727.37

DIXIE AUTO PARTS	1,252.59
DOMINION NC POWER	10,437.44
EASTERN HEATING & COOLING	6,500.00
ENVIRONMENT I INC	2,917.55
ETHERIDGE DANNY M.	1,000.00
FOOD LION	30.92
GATES CO WATER DEPT.	307.50
GEORGE LORI ANN	120.05
KEEP IT SIMPLE STORAGE COMPANY	646.24
KEYSTONE INFORMATION SER	373.07
MOYER THOMAS W.	437.51
NATIONWIDE TESTING ASSOC	60.00
NC COOPERATIVE EXTENSION SERVICE	57.09
NC DEPT OF REVENUE	52.21
NCASWCD	105.00
NOLAND COMPANY	3,316.14
PARKER III GEORGE A.	62.96
PETTY CASH	126.00
PIEDMONT NATURAL GAS	1,456.08
PURCHASE POWER	490.00
QUILL CORP.	327.72
ROANOKE ELEC MEMBERSHIP C	1,326.51
SENTARA HOSPITALS	120.00
SOUTHERN SOFTWARE INC	766.00
STATE INFORMATION PROC SE	927.60
US CELLULAR	2,484.72
WASTE INDUSTRIES INC	397.02
WATER GUARD, INC	1,881.00
WEBB EDWARD E.	235.55
WEBB EDWARD E.	300.00
XEROX CORPORATION	80.00
AMERIGAS	300.00
CROSSROADS FUEL	629.41
DIVERSIFIED ENERGY LLC	235.22
DOMINION NC POWER	700.00
FERRELLGAS	400.00
HOLIDAY INN EXPRESS & SUITES	148.60
INOUTBOARD.COM,LLC	24.95
JERNIGAN OIL CO INC	200.00
KEE GEORGE L.	280.00
NCACDSS	40.00
PURCHASE POWER	300.00
ROANOKE ELEC MEMBERSHIP C	1,593.99
TOM PERRY INC	160.00
ALBEMARLE REGIONAL HEALTH	10,000.00
AMERIGAS	230.07
ASFPM	130.00
BRAME SPECIALTY CO.	2,983.03
BROTHERS CHARLES H.	50.00
CARTER, II JOHN H.	50.00
CASH CYCLE SOLUTIONS, INC.	2,300.70
CENTURYLINK	106.48
CENTURYLINK	1,312.40
CHOWAN COUNTY	6,655.00
CLEARSCAPES, PA	500.00
CROSSROADS FUEL	388.44
EASON CHARLES SHERWOOD	50.00
FELTON BRENDA	50.00

FOOD LION	66.08
GODWIN LAW FIRM	1,725.00
GORDON CLYTIA J.	236.84
GREENE, JR JOSEPH H.	50.00
HAWKINS GRAHAM M.	50.00
IANNIELLO ANDERSON, PC	50.00
JERNIGAN KENNETH	50.00
KEYSTONE INFORMATION SER	1,280.00
KOURY CORPORATION	317.96
LANG DANIEL W.	50.00
LANG, JR. GEORGE L.	1,018.95
LAWMEN'S SAFETY SUPPLY	180.26
MARTIN STARNES & ASSOCIATES, CPAS, P. A.	250.00
MONTAGUE SARAH C.	161.00
MORPHOTRAK	5,308.68
MUNICIPAL ENGINEERING SERVICES COMPANY, P. A.	12,000.00
NC ELLIS CANNADY CHAPTER, IAEI	317.00
NC FOREST SERVICE	4,443.77
NCACC/JRMA	5,938.00
NCAFPM	40.00
NCWTFO CERTIFICATION BOARD	90.00
NICHOLSON RENEE	400.00
OWENS GLADYS	111.90
PAGEANTRY UNLIMITED, INC	22.47
PARRISH VIRGIL	537.60
PERRY JOSEPH A.	50.00
PRECISION PRINTING	122.76
QUILL CORP.	1,154.91
RADMORE KATHY J.	50.00
ROUNTREE NATALIE MENIUS	285.28
SHI INTERNATIONAL CORP	3,751.92
STONE SHELLEY	207.20
UMPHLETT-HOBBS PHYLLIS	50.00
WINN WILLIAM	243.91
WPCSOCC	50.00
AFLAC	1,621.44
ASSURANT EMPLOYEE BENEFITS	2,475.24
COLONIAL LIFE	1,883.29
CROSSROADS FUEL	666.38
HAWKS BRANDON	1,113.00
HUMANA SPECIALTY BENEFITS	668.78
MARTIN STARNES & ASSOCIATES, CPAS, P. A.	12,125.00
N C A & T STATE UNIVERSITY	6,659.37
NC CHILD SUPPORT	1,664.00
NC DEPT OF REVENUE	53.37
NCSEAA	327.55
PITNEY BOWES	139.29
QUILL CORP.	147.81
ROUNTREE NATALIE MENIUS	66.76
SENTARA HOSPITALS	40.00
SUPERIOR VISION	478.26
TREASURER OF VIRGINIA	381.25
WATER GUARD, INC	1,260.35
COUNTY TAX SERVICES, INC.	425.36
GODWIN LAW FIRM	825.00
SUNBURY FIELDS LLC	2,928.79
FELTON, BILLY F	\$ 658.61
FREEMAN III, JOSEPH R	\$ 1,902.66

HOFER, LINDA F	\$ 738.44
JORDAN, HENRY L	\$ 561.61
OWENS, MICHAEL C	\$ 652.71
LAWRENCE, MELISSA A	\$ 2,067.32
ROUNTREE, NATALIE M	\$ 3,955.83
CURRY, WARREN D	\$ 1,722.97
HARRELL, JAMES D	\$ 1,500.66
HENDRIX, DIANE R	\$ 2,295.12
MANSFIELD, DAVID L	\$ 1,530.77
PITTMAN, SANDRA L	\$ 3,376.70
ROUNTREE, MARIE D	\$ 2,057.22
WALKER, DAPHNE B	\$ 1,517.45
WARD, ELIZABETH C	\$ 1,593.22
CHAVIS, LORI A	\$ 2,284.78
LANE, KATHERINE A	\$ 2,878.53
STONE, SHELLEY A	\$ 1,653.67
MCGINNIS, RENEE' H.	\$ 1,053.50
JOHNSON, CLYTIA A	\$ 1,633.37
BYRD, MARION	\$ 586.34
CROSS, LISA M	\$ 1,510.74
HORTON, MARY C	\$ 2,168.60
HAYER, CHARLETTE	\$ 1,153.51
PHILLIPS, CRYSTAL B	\$ 1,864.18
RIDDICK, WILLIAM N	\$ 1,515.93
RIDDICK, DEMONT A	\$ 266.82
WILLIAMS, LEITHA A	\$ 625.17
ALLEN II, JERRY H	\$ 1,582.63
BEAMON, LISA B	\$ 1,476.85
CAMPBELL, ALTON R	\$ 2,193.15
HATHAWAY, RANDALL A	\$ 2,557.20
HAWKS, BRANDON S	\$ 1,275.55
JOHNSON, BRYAN D	\$ 2,024.43
JORDAN, ROBERT E	\$ 2,039.36
PARKER II, GEORGE A	\$ 1,606.32
PARKER, GLYNDA S	\$ 1,799.94
WEBB, EDWARD E	\$ 3,753.16
WHITE, MELANIE S	\$ 1,679.62
WINSLOW, GARRETT W	\$ 1,840.04
HARRELL, MARVIN J.	\$ 442.89
OWENS, NICOLE C	\$ 638.93
PERRONE, ADRIANNA G	\$ 531.20
WHITE, STEPHEN F	\$ 916.17
EARLEY, DEBRA H	\$ 1,554.12
HARRELL, ELIZABETH P	\$ 1,513.41
JONES, SHARON S	\$ 1,579.29
POWELL, RHONDA B	\$ 1,512.77
WEISS, HERMAN A	\$ 1,401.64
WINN, WILLIAM A	\$ 3,184.40
DREWYOR, CHRISTINA M	\$ 796.16
HARRELL, SANDRA C	\$ 1,111.33
MITCHELL, EDGAR L	\$ 2,796.50
PERRONE, WILLIAM V	\$ 1,993.13
PARRISH, VIRGIL E	\$ 1,015.02
CROSS, LULA M	\$ 1,250.12
HOLLEY, DANIT L	\$ 1,502.66
LASSITER, PATRICE T	\$ 2,669.82
BOONE, LARRY D	\$ 630.23
BOONE, MURRAY D	\$ 584.88

BRODIE, GEORGE S	\$ 649.52
GATLING, NATORIA M	\$ 541.38
HARRISON, MARY R	\$ 735.61
HARVEY, PAMELA C	\$ 581.88
HOWELL, LLOYD T	\$ 590.82
JONES, ERNEST L	\$ 384.89
REID, LINDA J	\$ 450.83
RIDDICK, ESTHER W	\$ 573.55
WIGGINS, JOHN J	\$ 622.40
BAPTISTE, JENNIFER C	\$ 2,850.88
TRIPP, VALERIE S	\$ 1,613.10
BOONE, WESLEY J	\$ 693.29
LOWE, MATTHEW R	\$ 1,943.27
OWENS, GLADYS S	\$ 1,551.31
BAUM, MARY K	\$ 2,227.04
BOONE, SHERRY F	\$ 2,593.34
BOONE-HALL, CHERYL A	\$ 1,466.47
CHAPPELL, TRACIE L	\$ 1,776.75
CLARK, ANDREA	\$ 1,766.05
EURE, BILLIE JO	\$ 1,598.42
FREEMAN, SHEILA	\$ 2,022.76
HOLLEY, ANTOINETTE P	\$ 3,669.97
KING, SHAWN M	\$ 1,763.54
LONG, VICKY L	\$ 1,851.33
METZ, KIMBERLY J	\$ 2,097.58
MOODY, JACKIE P	\$ 1,900.86
PARKER, PHYLLIS A	\$ 2,643.17
PIERCE, GRACIE P	\$ 1,644.51
PIERCE, JENNIFER M	\$ 1,904.95
POWELL, DONNA H	\$ 1,530.77
SAUNDERS, LAKISHA	\$ 1,829.15
SMITHSON, CONNIE C	\$ 2,598.91
WESTER, PAMELA A	\$ 2,107.59
WILLIAMS, DOMINIQUE D	\$ 2,314.11
WYCHE, STEPHANIE P	\$ 1,583.53
BOONE, WALTER R	\$ 1,423.78
CROSS JR., EDWARD A	\$ 1,829.98
HEDGEPEETH, TIMOTHY M	\$ 3,682.85
POWELL, DANIEL S	\$ 1,693.08
STALLS, CHARLIE	\$ 2,291.11
MORRIS, BETTY	\$ 1,539.48
PLYLER, PATSY O	\$ 357.27
COSTEN, BRENDA A	\$ 82.78
HOLLOWELL, JAMES W	\$ 981.41
SPIVEY, JOHN L	\$ 650.05
PARKER, BRIAN C	\$ 1,809.89

  
 Linda Hofler, Chairman

  
 Melissa C. Lawrence, Clerk

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 GATES COUNTY BOARD OF COMMISSIONERS  
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