

**GATES COUNTY BOARD OF COMMISSIONERS
REGULAR MEETING MINUTES
JUNE 3, 2015**

The Gates County Board of Commissioners met in Regular Session at 10:00 a.m. Wednesday, June 3, 2015 in the Main Court Room, 202 Court Street, Gatesville. Commissioners Hofler, Owens, Jordan, Felton and Freeman were present. Also present was County Manager, Natalie Rountree.

Commissioner Owens led in prayer and the pledge of allegiance.

Chairman Hofler called the meeting to order.

Approval of Minutes

Commissioner Owens made a motion to approve the minutes as adjusted for May 6, 2015, May 12, 2015, May 14, 2015, and May 18, 2015. Commissioner Felton seconded the motion; motion carried unanimously.

Approval of Agenda

Chairman Hofler stated the agenda needs to be adjusted to add budget amendment 29 to item VIII (7) and to place announced delegations before unannounced delegations.

Commissioner Freeman made a motion to approve the agenda as amended. Commissioner Jordan seconded the motion; motion passed without opposition.

Delegations – Announced

Dr. Landon Mason, Economic Improvement Council (EIC) Director, thanked the Board for support of the EIC in Edenton, presented a brief outline of services provided and provided a funding report. Dr. Mason highlighted the CDBG Grant, Head Start, Section 8 Housing, and the Weatherization Assistance Programs. A breakdown was given for how EIC has spent \$318,716 in Gates County through Head Start, CDBG, and Weatherizing Assistance.

Chairman Hofler thanked Dr. Mason for the work the EIC is doing in our community.

Commissioner Jordan asked how residents should contact the EIC for assistance. Dr. Mason said information can be found through community partners, the website, Edenton office or the case manager in the County who places announcements about public meetings. All services are income based and residents must qualify. There is a grassroots efforts to target those that are in need of services.

Anne Blindt, Albemarle Regional Solid Waste Management Authority, shared an update on convenience sites, planned projects, and recycling. Ms. Hofler, Ms. Rountree and Mr. Felton serve on the Board. Ms. Blindt reminded the Board that the contractor for hauling waste is Republic Services; prices are coming in under budget due to the reduction of costs in diesel fuel. There are plans for the Sunbury Site to be paved and then paving will be looked at for the Roduco Site. Recycling information can be found on the Gates County and Albemarle Regional Solid Waste Management websites. It is important to know everything can be added to the recycling compactors comingled; electronic recycling can be taken to the Water Plant Road Site. The County will continue to collect scrap tires at the Sunbury Site. This past year Gates County recycled 270 tons of materials and received \$12 a ton for recycled materials. Gates County currently only recycles about 6% of waste and most households could recycle around 30-40% of their waste. Recycling grants have been written for recycling, equipment, and site improvements. Over the last few years about ½ the costs of two large pieces of equipment has been paid for through grant funds.

Chairman Hofler reiterated the County receives money back for recycling and has to pay for waste. A concern of citizens is when attendants are helping unload they often will grab the recycling and toss it in the trash. Ms. Blindt suggested making sure recycling is identified and not in a standard trash bag.

Commissioner Jordan asked what is being done to provide steps to toss trash in the large containers for scraps and wood. Ms. Blindt explained they are no longer using the 40yd containers, using 30yd containers and it has been recommended that metal ramps be added. Unfortunately the metal ramps are not in the funding this year, but they are hopeful there may be some grants to help cover the costs. The County would be responsible for this cost if grants are not available

Commissioner Felton reminded citizens it is very easy to recycle especially now that recycling doesn't have to be separated.

Commissioner Freeman spoke on behalf of Citizen Alan Lowe who has been circulating a petition for a boat ramp at Gatlington to allow citizens to access the northern portion of the river. In addition to the petition there is a resolution being presented to the Board that reads as follows:

**RESOLUTION IN SUPPORT OF A PETITION TO THE NORTH
CAROLINA WILDLIFE COMMISSION FOR A PUBLIC BOAT
RAMP AND LAUNCH AREA AT GATLINGTON ON THE
CHOWAN RIVER**

A motion was made by _____ and seconded by _____ for the adoption of the following resolution, and upon being put to a vote was duly adopted.

WHEREAS, the Gates County Board of Commissioners is in full support of the petition collected by Gates County citizens requesting the North Carolina Wildlife Commission construct a public boat ramp and launch area at Gatlington on the Chowan River; and

WHEREAS, Gates County is bordering on the Chowan River from Bennetts Creek mouth to the Virginia line with 26 miles of shoreline and there are currently only three (3) access areas built and maintained for the public; and

WHEREAS, Gatlington Beach previously had a boat ramp and path to the river prior to the property becoming game land; and

WHEREAS, the Gates County Board of Commissioners is aware of two instances which included four fatalities in the past twelve months where emergency services has needed to access the northern portion of the river; and

WHEREAS, the Gates County Board of Commissioners recognizes the importance of fishing, outdoor recreation and water sports to citizens of the County; and

WHEREAS, the Gates County Board of Commissioners supports initiatives to expand river access and boating opportunities to citizens; and

NOW, THEREFORE, be it resolved that the Gates County Board of Commissioners does hereby express its support of the petition by Gates County Citizens to the North Carolina Wildlife Commission requesting boat access to be constructed at Gatlington Beach.

ADOPTED by the Gates County Board of Commissioners and signed by the Chairman of the Board this 3rd day of June, 2015.

Commissioner Freeman said the Gates Ruritan Club strongly supports the resolution and is adopting a method of keeping the area clean.

Commissioner Jordan asked for a copy of petitions be filed in the County office.

Chairman Hofler stated the Board has wanted to encourage the use of the river in long term planning and the Resolution helps to show the importance of the northern portion of the river to citizens.

Commissioner Jordan made a motion to approve the Resolution In Support of a Petition to the North Carolina Wildlife Commission for a Public Boat Ramp and Launch Area at Gatlington on the Chowan River. Commissioner Felton seconded the motion; motion passed without opposition

Delegations – Unannounced

Dr. Barry Williams, Superintendent, spoke on behalf of the Board of Education and stated the State Constitution guarantees every child the opportunity to receive sound based education and provided the definition and details on what is considered a sound based education. Dr. Williams stated the State and Federal Government has not provided children with a good quality of education.

The State has cut Gates County Schools \$455,000 to date but the Senate hasn't met yet, so it will be a wait and see game. The State funding formula has not provided adequate funding for at risk students and students that English is not their first language. When this occurs additional local funds are needed to keep programs and services. Dr. Williams stated he doesn't listen to rumor or hearsay and with social media, word of mouth, and Facebook there has been miscommunication. We have to make sure we are providing everyone with an education, knowledge and facts to communicate information correctly. We need to talk about facts. On April 20th the Board of Education and the Board of Commissioners had a good meeting together to discuss issues and what items are needed for the schools. Dr. Williams felt the meeting was very productive and then on May 1st there was an email received from the County Manager explaining Gates County would be keeping many departments at the same or lower funding levels. On May 11th there was a conversation where the Superintendent was informed there would be flat funding for the schools which means the additional \$800,000 would not be funded. On May 12th Dr. Williams met with the Board of Education and recommended they adopt a resolution to reduce staff. On May 14th Dr. Williams spoke with the Board of Commissioners and explained if the additional funding was not received there were consequences like teachers, personnel, and programs would have to be cut. Federal funding has been declining and the State has increased the burden of the counties to support the schools which is a severe impact on counties such as Gates. Dr. Williams shared how much the school system has in their fund balance, how much money was pulled out to hire reading resources teachers, which were required to make sure kids pass reading in the third grade and what is budgeted for next years budget.

Three hundred twenty five thousand two hundred and six dollars (\$325,206) is appropriated to be used out of fund balance for FY 15-16, which will bring their fund balance down to \$200,000. They receive \$58,000 from fines and forfeitures and \$571,000 is needed to ensure a reduction in force does not occur. On May 29th there was a Board of Education Meeting where a recommendation of positions to be cut was given by Dr. Williams. The recommendations were for a middle school reading coach, middle school art teacher, elementary school art and dance teachers, high school science teacher, assistant principle reduction from 12 to 10 months, a finance assistant, two part time custodians, technology assistant, district wide travel reduction, consolidating high school and middle school band, two SRO officers, daycare program, and the Damascus afterschool program which costs \$18,000 in transportation. We are in a situation where all school districts are in a bind and choices have to be made. The Board of Education has went into their fund balance even though they would prefer to keep it in savings. Two hundred thousand dollars \$200,000 is what is left in the fund balance and they can't go below this amount. Dr. Williams asked the Board for an explanation of how they utilize the County fund balance and what guidelines are in place. Dr. Williams shared a Resolution to the NC General Assembly for the Board to review and consider adopting at their next meeting.

Chairman Hofler thanked Dr. Williams for attending and the information and requested he send a copy of the resolution to be reviewed at the next Board of Commissioners Meeting.

Thomas Hill, Gates County Republican Party Chairman, stated the Republican Party got together in March and Mr. Hill won his reelection. This year there will be new members appointed to the Board of Elections. Chairman Chuck Hankinson, Melinda Dewitt, and Alternate Member, Leslie Hill were appointed to serve on the Board of Elections. Mr. Hill will not be seeking his party's nomination for County Commissioner and offered a cup of coffee to Commissioner Freeman to speak about the issues of the Republican Party and chat about County Business.

Claire Whitehurst, Board of Education, stated Facebook is used for a lot of different things and occasionally there are some inspirational things posted. Ms. Whitehurst shared a quote she saw yesterday that was an inspiration to her. Ms. Whitehurst stated Nelson Henderson said "True meaning of life is to plant trees under who's shade you do not expect to see. As followers of Christ we are the gospel seed planters and may often not live to see the results." Ms. Whitehurst said you can apply this to education; teachers are seed planters and in good weather or bad you plant seeds in the hopes of a good crop. We are in a budgetary crises and we are having to make hard decisions to cut out some of the items needed to produce a healthy crop. Ms. Whitehurst asked everyone to get involved in the seed planting.

Jo Chapman, New Beginnings Daycare, Director, informed the Board that the Board of Education is considering closing the daycare. Ms. Chapman shared the importance of the Daycare and the work conducted to prepare children for starting school. Ms. Chapman asked the Board to consider anything they could do to help ensure New Beginnings is not closed. A letter written by Lori Lories was shared and 7 other letters were left for the Board to read and review.

Ed Booth, Gatesville, shared some thoughts he feels may help in finding budget solutions. He asked the Board to consider what the situation would look like if the County had not built a new library, had not purchased land that is not useable for its intended use, without the increase of staff and without the cost of outsourcing collections. If these things had not taken place would the County still be considering cutting the education budget. Mr. Booth feels a sense of shame in County Government because there is a lack of ability to address issues and prays for the Board to succeed and provide a government that the citizens deserve.

Wendy Harrell, New Beginnings Daycare Parent, has two children in the Day Care and both have learned so much; the children have the opportunity to learn and be prepared for the start of school. Ms. Harrell has an autistic son in daycare at New Beginnings during the summer and having a daycare with staff experienced with working with special needs children means so much to the parents and the child. Ms. Jo has been attending special classes so that she is capable of working with special needs children and New Beginnings offers services that other daycares in the area are not able to offer.

Jodi Williams, Gates, spoke to the Board on behalf of New Beginnings and urged the Board to consider ways to not have to close the daycare. Ms. Williams shared the benefits of daycare for children and the work New Beginnings is doing to secure a four out of five star rating. The daycare is used by teachers and county staff and is located in a central part of the county and without the daycare there are many parents that will either have to quit their jobs or move out of the county to have daycare services for their children.

John Long, Gates County Art teacher, has been working for the Gates County School System as a teacher for over 20 years; his position is one of the positions listed to be cut. Mr. Long lives in Northampton County but works in Gates County and has his children in Gates County Schools because it is a better school system. Mr. Long has been able to see the benefits of Art Class and asked the Board to consider additional funding.

Joy Greenwood, Gatesville, is a parent that has had children in the daycare program for 10 of the 12 years it has been open. For working mothers their biggest concern is where they are going to leave their children. Throughout the ten years she experienced no problems and has always been able to rave about the services offered. If there is anyway the County can fund the program it is essential. The rates are a bargain, the rates last year were cheaper than what Ms. Greenwood paid in a surrounding county 10 years ago. There are ways for the program to be restructured to help with the funding and there are a lot of moms that would provide support.

Chuck Brothers, Gates, said he was hoping Dr. Williams or someone from the School Board would educate the public on the situation that is present today. Mr. Brothers asked what had changed since level funding was presented and after doing some research he found nothing had changed, level funding for the School System is still in place. Mr. Brothers reiterated Mr. Booths concerns about how money is being spent and concerns about becoming too much of a bureaucracy. As the County population has decreased we have increased the number of people working in county government. If we can find money

to repurpose the Historic Courthouse to be sure we can find money to add back in the school system to help with their current situation. We are in no different situation than Suffolk who had 32 people show up at a public hearing in support of increasing education funds by 3.2 million. Now Suffolk is a little different as they have more revenue streams that can be reviewed. Mr. Brothers asked if there are any revenue streams that could be revisited to bring more funds into the county to be used for education. Mr. Brothers questioned the amount of money that is owed to the County and why the County can't be diligent enough to collect the funds owed.

Administrative Reports

Natalie Rountree, County Manager, presented the managers' report for April 24-May 22, 2015. Ms. Sass with Sass Conservation has submitted her final report on the Historic Courthouse. Budget meetings were held with Commissioners and various Department Heads/Agencies on May 12th & 14th. A budget public hearing was held at the May 18th Commissioners meeting. Board members have received the 2015-2016 Budget Ordinance which will be voted on later this meeting. Gates County employees attended insurance enrollment meetings during the week of May 12th and we have found out health insurance rates decreased for FY2015-2016. Ms. Rountree attended the final session of the Municipal & County Administrator Course session at the end of April and the Public Employment Law Update session with the School of Government on May 8th. On May 13 a JCPC meeting was held at the Community Center and the 2015-2016 Annual Plan was approved by the body. Later during the meeting, you will be asked to approve the Plan. Ms. Rountree attended and observed the Environmental Field Day for 6th graders held at Merchants Millpond and was impressed. Ms. Rountree thanked everyone that planned & taught sessions, especially to Gates County Soil & Water Conservation. There were various Emergency Preparedness Workshops held for staff and agencies and interviews were held for the Cooperative Extension Director position on May 22nd.

Chairman Jordan asked when the Cooperative Extension Director will be hired. Ms. Rountree stated an offer will be made within 30 days of the interview

Kathy Lane, Tax Administrator, presented the collectors report to the Board. Commissioner Jordan asked about the lack of activity listed for Travis Ellis. Ms. Lane said two weeks ago there was correspondence on the last three accounts that are with Ellis. Ms. Lane stated the office has plans to be more aggressive with delinquent accounts and stated the three accounts left with Ellis are difficult accounts for various reasons.

Chairman Hofler asked about the software transfer. Ms. Lane stated it is going well they are just having a few issues with the server. Some compatibility parts have been ordered and they are hopeful this will resolve the issues.

Ms. Lane presented a request for refund for Industry Consulting Group to the Board.

Commissioner Freeman made a motion to approve the refund for Industry Consulting Group, Laura Bond in the amount of \$100.00. Commissioner Owens seconded the motion; motion passed unanimously.

Commissioner Jordan asked for a description of the miscellaneous revenue listed in the financial for \$50,000. Ms. Pittman explained it is part CDBG funds and part tax revenue.

Commissioner Jordan stated he has received an email from the owners of Sunbury School because they are concerned about a fire inspection that needs to be conducted at the facility. They have been asked to have a fire inspection completed but have only been provided a general statement from the fire inspector in regards to what all will be inspected and what will be considered issues. The owners would like more detailed information on what the fire inspector will be looking for. Commissioner Jordan feels business people and citizens should be aware of what they need to do to be in compliance. Commissioner Jordan shared general statutes with the Board including the statute that stated the Board of Commissioners shall set the duties of the Fire Marshall and Fire Inspector. Commissioner Jordan is not aware of the Board approving the duties of the Fire Inspector. The Board has signed an ordinance that approves a \$50 fee for fire inspections and the way it is being carried out may not be appropriate. Commissioner Jordan would like to make sure the Board is aware of how the fire inspector is carrying out duties.

Ms. Rountree stated Sunbury School is not a school, it is a vacant property. Ms. Rountree has discussed the issue in great detail with Mr. Peronne, Mr. Mitchell, and Mr. Winn.

Mr. Edgar Mitchell, Building Inspector, stated the fire code addresses inspections of abandon and vacant buildings which Sunbury School falls under. The fire inspection for a vacant building is a State issue not a county issue. Mr. Perrone has told the owners the fee for the first inspection would be waived to find out what they need. There is not a comprehensive list of all items that a fire inspector checks, the inspector has to review the facility and apply the fire code. Mr. Mitchell stated the code book is 500 pages and addresses all types of things that should be reviewed.

Commissioner Jordan asked what processes are in place to dictate how the duties of upholding the fire code are being carried out. Mr. Mitchell said no department goes step by step explaining every duty that they carry out, this would impede the amount of work that is conducted. The Inspections Office does not consult Commissioners on State issues and the State advises that commissioners should stay out of their business. Commissioner Jordan said because we employ and provide funding for the position the Board has approval of duties that are carried out. Commissioner Jordan feels the Board needs to be more informed on the duties that are being carried out. It seems our processes are a bit unorganized and the procedures and processes are unclear to the public.

Chairman Hofler identified sections of the general statute that identify where the building inspector or fire inspector has the rights to carry out State Codes in the absence of a chief of fire department.

Commissioner Jordan asked why the fire inspector does not fall under the Fire Marshall. Mr. Mitchell said the County puts a lose term on fire inspector and fire marshal. They have the same certifications to do the same inspections except the level of certifications that have been received. The fire inspector does more than just fire inspecting; he also does building inspections. The fire inspector was previously part time and a part time building inspector was needed so the position does both.

Billy Winn, Fire Marshall, stated Mr. Peronne worked part time as a fire inspector for six years and when there was the opportunity to have a part time building inspector the two positions were merged to create a full time position to do both jobs. There are trades in the NC Codes Enforcement system which are building, plumbing, electrical, mechanical and fire. Mr. Winn operates as a fire inspector under the same guidelines as a building inspector so it made sense to put the fire inspector with inspections. Mr. Winn can conduct inspections that require a higher level certification than the building inspector has but on a daily basis he is not conducting fire inspections.

Commissioner Jordan would like the Board to review the general statutes and the fees associated with fire inspections. He asked staff to explain to him at a later time about how fire inspections are being approached and how the inspector is carrying out business. We should not be strong arming or intimidating citizens, we should be carrying out business that is intended to help citizens.

There were no other departmental questions.

Public Hearings

Commissioner Owens made a motion to enter into public hearing for amendments to the Gates County Personnel Ordinance. Commissioner Freeman seconded the motion; motion passed without opposition.

Chairman Hofler outlined the proposed amendments to the Personnel Ordinance:
Addendum 1: Compensatory time shall not be earned in any week during which an employee works less than 37.5 hours (including holidays).

Section 6.5.1 Leave Without Pay: Insurance benefits during leave without pay for 30 calendar days or less will continue. Insurance benefits during leave without pay for more than 30 calendar days will be suspended until regular employment status is resumed.

During period of leave without pay vacation, sick and holiday leave will not accumulate. Leave without pay may not be used until all other leave is exhausted. Leave without pay will not be allowed without County Manager approval.

Section 6.10 Family and Medical Leave: FMLA will begin on the 3rd consecutive work day missed. The employee will have job protection for 12 weeks or the exhaustion of accumulated sick leave, whichever is greater.

Section 5.2.1 Inclement Weather: Will be clarified to state full time employees.

There were no public comments.

Commissioner Owens made a motion to exit the public hearing for amendments to the Gates County Personnel Ordinance. Commissioner Felton seconded the motion; motion passed without opposition.

Ms. Rountree explained by changing the FMLA policy we are putting our ordinance more in line with the State policy.

Commissioner Owens made a motion to adopt the Recommended Amendments to the Personnel Ordinance. Commissioner Freeman seconded the motion; motion passed without opposition.

Old Business

Chairman Hofler explained at the last meeting the Board approved the Comprehensive Transportation Plan maps and resolution. Since the meeting, contact has been made with the Town of Gatesville therefore the maps and resolutions need to be readopted with the inclusion of Gatesville.

Commissioner Freeman made a motion to approve the Comprehensive Transportation Plan maps and resolution as presented. Commissioner Felton seconded the motion; motion passed without opposition.

New Business

Sandy Pittman, Finance Director, presented budget amendments 20-29.

Commissioner Owens made a motion to approve budget amendments 20-29. Commissioner Freeman seconded the motion; motion passed without opposition.

Chairman Hofler stated the Budget Ordinance is before the Board for approval. The State of NC requires the County to have a balanced budget. The County is regulated by the Local Government Commission which keeps a watchful eye on finances. We are grouped by size and they require us to keep a fund balance within the parameter of the other counties in our group. If we do not consistently stay within the listed parameters they can actually come and take over our finances. Fund balance should not be used for recurring costs, it should only be used for one time expenditures. The median fund balance for our group should be around 30% of the total budget and we are on the lower side at around 22% of total budget in fund balance. The Board has been upfront with the Board of Education and have told them from the very beginning the budget was tight. The Board of Commissioners does not make decisions on cuts; the money is provided to the Board of Education and they decide how it will be spent. The Board just started hearing about the daycare in the last week. Earlier this week there were conversations about the daycare where it was brought to light that the daycare doesn't always operate at full capacity and has been operating in debt since it opened. Chairman Hofler reiterated the daycare is run by the School System and not by the County.

Commissioner Owens stated Dr. Williams has a tough job and it's even tougher at budget time. At budget time decisions have to be made and unfortunately they are controlled by the State and Federal dollars that are not funded. The Board of Commissioners agonizes over how to budget departments and the schools. There are meetings and discussions about how the dollars will be spent but when you hear folks come to the podium with real genuine comments given to the Board it pulls on the heart of the Board. The budget effects every area of county government but when it effects a child it is even harder to make decisions.

Commissioner Owens would like the public to know that the County's purse can only address issues that are the size of our purse. We need to spend the next year thinking about fresh ideas and fresh solutions. We have a great school system and we think everyone for their comments today.

Commissioner Jordan explained the budget presented doesn't cover every area that is needed but we only have so many dollars to operate with. The only option to increase funds is to raise taxes but that isn't an option that taxpayers like. School funding was not cut from last year, it remained the same. In the State of North Carolina the finances for the school is given to the Board of Commissioners but also in the state of North Carolina the Board of Commissioners decision is not final, if there is a thought that the budget is not justifiable the School Board has the option to take the budget through the court system. In other states such as NJ the School Board has the taxing authority to tax for the funds that are needed but in NC this is not an option. We certainly want the best for our children and for our school system. We appreciate the job that you are doing and the service that is being provided to our community.

Commissioner Felton said he wished the large group from this morning would have stayed to hear these comments. There have been misconceptions put forward, the Commissioners have been accused of cutting the school budget even though not a dollar has been cut. The County does not control the daycare, it is a private business supported by those that use the services. The condemnation that the Board is getting in regards to daycare issues in unjustified.

Commissioner Freeman said the Board appreciates the comments and concerns, they hear your comments and take them into their minds, thoughts and prayers. The County Manager and staff has done an excellent job presenting the budget information and figures. The Board often disagrees to agree and we come together as a Board to make all decisions as a team.

Ms. Rountree, County Manager stated the tax department has had a huge staffing turnover but we have full confidence that 98% of the taxes that are owed to the County will be collected. We have identified all of the areas of revenue and have stretched funds as much as can be stretched.

Chairman Hofler said the County falls at the bottom of the budget food chain. The Federal Government has unfunded mandates and the State passed unfunded mandates that are required. Medicaid reimbursements are being cut and the County is being expected to cover 50-100% of salaries for the county extension staff. Lottery funds have been raided by the general assembly and we do not get nearly as much as we had counted on. We are still paying off school debt that has been taken out for construction in the past. We are paying off a library and a DSS building. We will send resolutions to the General Assembly to restore lottery funds and decrease mandates. Both Boards have agreed to meet together to see what can be done to address critical needs and repairs that need to take place to our aging buildings. We are going to try to work to see what can be done. We have looked at every stream of revenue and have encouraged others to do things to save funds. Again Chairman Hofler reiterated the school budget was not cut while the majority of other departments were cut during this very difficult budget year.

Commissioner Owens made a motion to adopt the FY 2015/16 Budget Ordinance. Commissioner Freeman seconded the motion.

Commissioner Jordan would like an edit made to section 8; where it talks about contract authorization would like to add after being stamped for approval by the finance officer ensuring funds are available.

Ms. Pittman recommended adding "after preaudit certification" to the end of the last sentence.

Commissioner Owens amended his motion to adopt the FY 2015/16 Budget Ordinance with the addition of after preaudit certification is added to section 8. Commissioner Freeman seconded the motion to amend the motion; motion passed unanimously.

Jennifer Baptiste, County Planner, stated the Board has before them the Citizen's Participation Plan that will be a part of the Comprehensive Land Use Plan.

Dale Holland, Holland Consulting, thanked the Board for the opportunity to assist the County in the preparation of the Comprehensive Land Use Plan. The Citizens Participation Plan is about transparency, public support and public input. The Comprehensive Land Use Plan the County ends up with will only be as good as the input that is given. The plan is not intended to be Holland's plan it is Gates County's plan. The Citizens Participation Plan sets forth how the public will be involved in the process and the appointment of the citizens advisory committee. The plan calls for a minimum of 3 work sessions to prepare a draft document that will move on to the Planning Board and the Board of Commissioners to hold a public hearing. The public notification process calls for the advertisement of all meetings and signup sheets to be placed in the County Administration Building. Notification of all meetings will be emailed and on the Gates County website. All sections of the plan will be provided to the advising committee and after review will be posted on the website. The public will be given the opportunity to participate and offer comments throughout the process. Early in the process there will be an issues identification meeting that will be advertised and will more than likely held in July.

Chairman Hofler asked how large the advisory committee will be. Mr. Holland explained the committee should be no larger than 9 to 12 members and it is recommended to be an odd number. A recommended number would be 7 with diverse geographical representation and technical experiences. It is also recommended that a staff member and possibly a Commissioner sit on the advising committee.

Commissioner Jordan asked how much authority the committee has on changes to be made to the plan. Mr. Holland stated every draft plan will flow through the committee for review and comments. The advisory committee has no voting rights, they provide direction on what is important for the future of Gates County. Commissioner Jordan verified the legal and foundational information will be provided by Holland Consulting.

Commissioner Freeman asked who all would be available to see the draft outside of the committee. Mr. Holland reiterated the document will be posted and provided to the Board and community as it is drafted. The document is not final until the public hearing is held and the Board has adopted the plan.

Commissioner Jordan made a motion to approve the Citizens Participation Plan. Commissioner Freeman seconded the motion; motion passed without opposition.

Natalie Rountree, County Manager, said the State provides a certification standard form which has been completed and approved by the JCPC Board. It is asked that the Board approve the Certification Standards which includes the membership list and the funding plan. There is documentation explaining what has been done over the past year and upcoming plans.

Commissioner Owens made a motion to approve the Juvenile Crime Prevention Council Certification Standards. Commissioner Freeman seconded the motion; motion passed without opposition.

Chairman Hofler stated the Safety Monitor job description has been reviewed by the Personnel Board. The job description is for a position that falls under the Sheriff, it is not a new position; the job description just needs to be formalized.

Commissioner Owens made a motion to approve the Safety Monitor Job Description. Commissioner Freeman seconded the motion; motion passed without opposition.

Ms. Rountree explained the mobile phone policy was based off of policies in place at other counties. The major change is employees can choose to receive a stipend for using their own phone instead of a county issued phone. The employee would be made aware that information on the personnel phone is considered public information.

Commissioner Freeman made a motion to approve the Gates County Mobile Phone Policy to be effective July 1, 2015. Commissioner Felton seconded the motion; motion passed without opposition.

Chairman Hofler stated from May 8, 2015 to June 22, 2015 is Elder Abuse Awareness month. The Proclamation for Elder Abuse Awareness month reads as follows:

**PROCLAMATION
VULNERABLE ADULT AND ELDER ABUSE AWARENESS MONTH
IN THE COUNTY OF GATES MAY 8 - JUNE 22, 2015**

WHEREAS, each year, more than two million vulnerable and older adults are victims of abuse, neglect, and exploitation, and research has shown that older adults who are abused, neglected and exploited are three times more likely to die within ten years than those who are not; and

WHEREAS, according to national statistics, elder abuse is grossly under reported because vulnerable and older adults who are being abused find it very difficult to tell anyone due to shame and fear; and

WHEREAS, in 2014 there were almost 23,000 reports of abuse, neglect or exploitation of vulnerable and older adults made to North Carolina's 100 county departments of social services not only by doctors and other professionals but by family members and concerned citizens in our communities; and

WHEREAS, Gates County's vulnerable and older adults of all social, economic, racial and ethnic back-grounds may be targets of abuse, neglect or exploitation, which can occur in families, long-term care settings and communities; and

WHEREAS, protecting Gates County's vulnerable and older adults is a community responsibility and all citizens are charged under North Carolina General Statute (GS 108A-102) to report suspected abuse, neglect or exploitation to the Gates County Department Social Services; and

WHEREAS, North Carolina enacted the nation's first elder abuse law in 1973; and

WHEREAS, May 8, 2015 through June 22, 2015 is Vulnerable Adult and Elder Abuse Awareness Month in North Carolina and this time frame ties the awareness period to both the Mothers' Day and Fathers' Day holidays, in the hopes of reinforcing the spirit of respecting and valuing, not just parents, but all elders; and

WHEREAS, we all have a responsibility to support the safety, welfare, and dignity of Gates County's vulnerable and older adults;

NOW, THEREFORE, the Gates County Board of Commissioners, hereby proclaims May 8 - June 22 2015, as "ELDER ABUSE AWARENESS MONTH" in the County of Gates, and commend its observance to all citizens, asking them to wear purple Elder Abuse Awareness ribbons, and we further do hereby proclaim June 15, 2015, "WORLD ELDER ABUSE AWARENESS DAY"; and urge all citizens to work together to help protect elder adults from abuse, neglect, and exploitation because it is imperative that we refuse to tolerate the indignity of Elder Abuse.

Commissioner Jordan made a motion to approve the Proclamation for Vulnerable Adult and Elder Abuse Awareness Month in the County of Gates May 8-June 22, 2015. Commissioner Felton seconded the motion; motion passed without opposition.

Citizen Comments

Ann Howell, Eure, stated on Memorial Day the convenience site at Roducco was filled up, they had no idea when it would be emptied. Ms. Howell spoke with Ms. Blindt and received information on how to contact Brad Gardner with issues. Commissioner Felton announced that Ann Blindt will be at the Hall Ruritan meeting on the first Monday in July.

Commissioner Comments

Commissioner Freeman thanked citizens for attending and providing comments and concerns. Also thanks to those citizens that call and express their concerns when they can't be in attendance. We represent all of Gates County and we disagree to agree and we work together to make the decisions that you ask for.

Commissioner Felton thanked everyone for attending and participating. It shows that you are interested in what is happening in the county.

Commissioner Jordan thanked citizens for attending and taking an interest in local government because it is all about the citizens. Commissioner Jordan has had numerous calls about a dialysis center in the county. With the number of citizens that are receiving the treatment, we need to put the topic on our radar and try to have conversations with companies that provide the service.

Commissioner Owens thanked citizens for attending, commenting, and offering solutions. Mr. Booth talked about a water leak and the repair is scheduled for June 16th. There had to be approval to shut down the road and we had to wait on the temperature to be right to repair the asphalt.

Chairman Hofler thanked citizens for attending, we listen to what you say. It has been a very tough budget year and we wish we could fund all that is needed and it tears at our hearts. We look forward to seeing everyone in July at the meeting which will be held on July 1st. Have a wonderful week and remember to recycle.

Closed Session

Commissioner Owens made a motion to enter into closed session pursuant to NCGS 143-318.11 a (3) Legal, (4) Economic Development, (6) Personnel. Commissioner Freeman seconded the motion; motion passed without opposition.

Commissioner Owens made a motion to exit closed session. Commissioner Felton seconded the motion; motion carried without opposition.

Adjournment

Commissioner Owens made a motion to instruct the County Attorney to make contact with the parties as directed. Commissioner Freeman seconded the motion; motion passed unanimously.

Commissioner Owens made a motion to instruct the County Manager to look into the matter that was discussed in closed session. Commissioner Felton seconded the motion; motion passed without opposition.

Commissioner Felton made a motion to adjourn. Commissioner Freeman seconded the motion; motion passed without opposition.

The following bills were ordered paid:

5/7/2015	FARM FRESH FOOD & PHARMACY	\$103.35
5/7/2015	FIRST CITIZENS BANK	\$60.00
5/7/2015	HIGH & CROWE LLP	\$41.04
5/7/2015	IMAGING SPECIALTIES USA INC	\$55.89
5/7/2015	NC DEPT OF ADMIN - COURIE	\$15.70
5/7/2015	NCACDSS	\$80.00
5/7/2015	NEXVORTEX, INC.	\$327.01
5/7/2015	ROANOKE-CHOWAN PUBLISHING	\$77.15
5/7/2015	SOUTHERN BANK & TRUST CO	\$16.00
5/7/2015	XEROX CORPORATION	\$264.28
5/7/2015	YOUNG WILLIAMS P.C.	\$9,780.00
5/8/2015	AMERICAN INCOME LIFE INS	\$161.00
5/8/2015	CENTURYLINK	\$4,876.77
5/8/2015	CINTAS CORP #391	\$410.12

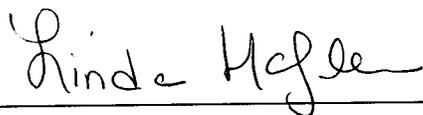
5/8/2015	COECO OFFICE SYSTEMS	\$26.71
5/8/2015	COOKE ELECTRIC & CONSTRUCTION, LLC	\$310.91
5/8/2015	CROSSROADS FUEL	\$1,062.58
5/8/2015	E/Z PAGE	\$85.59
5/8/2015	ELIZABETH RIVER TUNNELS	\$3.00
5/8/2015	ENVIRONMENT I INC	\$277.55
5/8/2015	ERIN R. EURE	\$35.00
5/8/2015	FEDEX	\$20.80
5/8/2015	FLOWERS PRINTING	\$125.97
5/8/2015	FOOD LION	\$141.69
5/8/2015	GATES CO WATER DEPT.	\$262.50
5/8/2015	HD SUPPLY WATERWORKS LTD	\$184.98
5/8/2015	JAMES RIVER EQUIPMENT	\$466.90
5/8/2015	LAWMEN'S SAFETY SUPPLY	\$42.65
5/8/2015	LEXISNEXIS	\$50.00
5/8/2015	LOGICS LLC	\$300.00
5/8/2015	LOWE'S COMPANIES INC	\$80.01
5/8/2015	MARK D. BARDELL, P.C.	\$2,797.26
5/8/2015	MARY C. HORTON	\$15.52
5/8/2015	NATIONAL BUS SALES & LEASING INC	\$57,321.69
5/8/2015	NC COOPERATIVE EXTENSION SERVICE	\$267.53
5/8/2015	NC DEPT OF ADMIN - COURIE	\$210.00
5/8/2015	NC DEPT OF MOTOR VEHICLES	\$1,725.65
5/8/2015	NC DEPT OF REVENUE	\$1,268.00
5/8/2015	NC DHHS OFFICE OF THE CONTROLLER	\$35.00
5/8/2015	NCACAA	\$120.00
5/8/2015	NCPTA	\$250.00
5/8/2015	PASQUOTANK COUNTY	\$426.00
5/8/2015	R L BALLARD & ASSOCIATES	\$1,136.24
5/8/2015	RANDY HATHAWAY	\$20.00
5/8/2015	RED BARN FARMS TACK SHOP	\$56.04
5/8/2015	REG OF DEEDS SUPP PENSION	\$61.36
5/8/2015	ROANOKE-CHOWAN PUBLISHING	\$23.81
5/8/2015	SOUTHERN ELEVATOR CO., INC.	\$172.90
5/8/2015	US POSTAL SERVICE	\$302.65
5/8/2015	VIRGINIA DEPT OF TAXATION	\$525.00
5/8/2015	WARREN CURRY	\$9.61
5/8/2015	WATER GUARD, INC	\$1,260.35
5/8/2015	WHOLESALE CASH & CARRY IN	\$455.38
5/8/2015	XEROX CORPORATION	\$165.40
5/14/2015	ALBEMARLE EDUCATIONAL FOUNDATION, INC.	\$449.00
5/14/2015	CASSANDRA PIERCE	\$405.00
5/14/2015	CRYSTAL RIDDICK	\$770.65
5/14/2015	DAMASCUS ROAD WORSHIP CENTER INC.	\$196.00
5/14/2015	DIANN T. BROTHERS	\$4,791.00
5/14/2015	GATES CO BOARD OF EDUCATI	\$2,187.00
5/14/2015	JOANN HOWELL	\$1,879.85
5/14/2015	JOYCE A. RIDDICK	\$718.00
5/14/2015	MAIN STREET DAY CARE INC.	\$149.00
5/14/2015	MARY L. JOHNSON	\$1,723.60
5/14/2015	MARY'S LITTLE LAMBS DAYCARE & LEARNING CENTER INC.	\$4,298.90
5/14/2015	TANYA'S LOVING WITH LEARNING CARE CENTER	\$1,120.00
5/14/2015	THERESA M P BUTLER	\$195.00
5/15/2015	AHOSKIE CHRISTIAN CENTER	\$659.00
5/15/2015	ANDREA CLARK	\$222.34
5/15/2015	CRYSTAL JENKINS	\$111.44
5/15/2015	DOMINION NC POWER	\$300.00
5/15/2015	E/Z PAGE	\$11.95

5/15/2015	EDWARD E. WEBB	\$600.00
5/15/2015	JENNIFER C BAPTISTE	\$376.76
5/15/2015	LABORATORY CORP OF AMERICA HOLDINGS	\$23.00
5/15/2015	NCNEOA	\$435.00
5/15/2015	NCS PEARSON, INC	\$101.00
5/15/2015	RESCARE HOME CARE	\$536.00
5/15/2015	ROD, INC.	\$66.95
5/15/2015	ALBEMARLE REGIONAL HEALTH	\$28,375.00
5/15/2015	ALBEMARLE REGIONAL LIBRAR	\$23,000.00
5/15/2015	EAST CAROLINA BEHAVIORAL HEALTH	\$7,000.00
5/15/2015	GATES CO BOARD OF EDUCATI	\$736,250.00
5/15/2015	GATES CO BOARD OF EDUCATI	\$5,388.00
5/15/2015	NC DEPT OF REVENUE	\$51.86
5/15/2015	BRINKLEY HARDWARE	\$825.56
5/15/2015	CROSSROADS FUEL	\$98.69
5/15/2015	DIXIE AUTO PARTS	\$7,124.73
5/15/2015	DOMINION NC POWER	\$8,454.13
5/15/2015	NATALIE MENIUS ROUNTREE	\$389.86
5/15/2015	PIEDMONT NATURAL GAS	\$293.39
5/15/2015	ROANOKE ELEC MEMBERSHIP C	\$1,124.70
5/15/2015	US CELLULAR	\$1,966.86
5/15/2015	WASTE INDUSTRIES INC	\$402.27
5/20/2015	BEST WESTERN PLUS GREENSBORO AIRPORT HOTEL	\$89.86
5/20/2015	WILLIAM WINN	\$5,588.82
5/22/2015	ALBEMARLE REGIONAL HEALTH	\$72,316.46
5/22/2015	BRAME SPECIALTY CO.	\$2,748.69
5/22/2015	BRODY SCHOOL OF MEDICINE	\$1,450.00
5/22/2015	CASH CYCLE SOLUTIONS, INC.	\$2,464.66
5/22/2015	CDW GOVERNMENT INC	\$260.36
5/22/2015	CENTURYLINK	\$601.94
5/22/2015	CHOWAN COUNTY	\$1,650.00
5/22/2015	DANIEL JEFFERIES	\$360.00
5/22/2015	E/Z PAGE	\$106.99
5/22/2015	EASTERN HEATING & COOLING	\$182.71
5/22/2015	FOOD LION	\$195.08
5/22/2015	GODWIN LAW FIRM	\$52.00
5/22/2015	GOVDEALS	\$783.21
5/22/2015	HERTFORD CO DETENTION CEN	\$13,550.00
5/22/2015	HERTFORD COUNTY	\$4,000.00
5/22/2015	INOUTBOARD.COM,LLC	\$24.95
5/22/2015	JONATHAN JONES	\$360.00
5/22/2015	LAWMEN'S SAFETY SUPPLY	\$2,669.91
5/22/2015	N C A & T STATE UNIVERSITY	\$5,987.98
5/22/2015	NC DEPT OF ADMIN - COURIE	\$1.34
5/22/2015	NC FOREST SERVICE	\$4,617.08
5/22/2015	NC STATE TREASURER	\$7.26
5/22/2015	PERRY GLASS CO.	\$53.50
5/22/2015	PURCHASE POWER	\$490.00
5/22/2015	R L BALLARD & ASSOCIATES	\$1,266.78
5/22/2015	RED BARN FARMS TACK SHOP	\$369.06
5/22/2015	ROANOKE-CHOWAN PUBLISHING	\$23.81
5/22/2015	ROBERT E. JORDAN	\$270.00
5/22/2015	SHAWN KING HALE	\$93.00
5/22/2015	SHERWIN-WILLIAMS	\$59.12
5/22/2015	SHI INTERNATIONAL CORP	\$2,327.90
5/22/2015	STATE INFORMATION PROC SE	\$10,222.62
5/22/2015	THE PETALER FLORIST & GIF	\$69.40
5/22/2015	THE PRODUCT CENTER	\$637.89

5/22/2015	THOMAS W. MOYER	\$137.07
5/22/2015	UNIFIRST CORP	\$87.65
5/22/2015	VIRGIL PARRISH	\$174.80
5/22/2015	WILLIAM BARNHILL	\$23.00
5/22/2015	WIRELESS COMMUNICATIONS, INC.	\$16,677.94
5/22/2015	XEROX CORPORATION	\$264.28
5/27/2015	BARRY J. WILLOUGHBY	\$251.47
5/27/2015	CITI FINANCIAL	\$98.37
5/27/2015	COURTNAY JORDAN	\$35.65
5/27/2015	CROSSROADS FUEL	\$1,069.20
5/27/2015	EMILY ASKEW	\$101.33
5/27/2015	JEAN GRAHAM	\$74.83
5/27/2015	JODY S. SAWYER	\$133.63
5/27/2015	JONATHAN JONES	\$168.00
5/27/2015	KEVIN SAWYER	\$121.55
5/27/2015	LESLIE R. PROKSCH	\$119.46
5/27/2015	QUINTON RIDDICK	\$11.31
5/27/2015	WILLIAM HUNT	\$12.82
5/29/2015	BILLY FELTON	\$82.48
5/29/2015	COECO OFFICE SYSTEMS	\$32.62
5/29/2015	DANIT HOLLEY	\$36.80
5/29/2015	DEPARTMENT OF CORRECTIONS	\$1,229.81
5/29/2015	FAMILY FOODS OF GATES	\$61.60
5/29/2015	FAMILY FOODS OF GATES	\$7.64
5/29/2015	FOOD LION	\$168.85
5/29/2015	HENRY L. JORDAN	\$97.08
5/29/2015	IMAGING SPECIALTIES USA INC	\$860.37
5/29/2015	JENNIFER C BAPTISTE	\$102.35
5/29/2015	JOHNNY LEE GRANT	\$1,275.00
5/29/2015	KANAWHA INSURANCE CO.	\$668.78
5/29/2015	MELISSA LAWRENCE	\$143.46
5/29/2015	NC CHILD SUPPORT	\$1,774.00
5/29/2015	NC COOPERATIVE EXTENSION SERVICE	\$640.54
5/29/2015	NC DEPT OF MOTOR VEHICLES	\$6.00
5/29/2015	NC DEPT OF REVENUE	\$111.02
5/29/2015	NC PLUMBING INSPECTORS AS	\$60.00
5/29/2015	NCSEAA	\$327.55
5/29/2015	PITT COMMUNITY COLLEGE	\$101.22
5/29/2015	PURCHASE POWER	\$301.50
5/29/2015	SAFE-T-WORKS, INC	\$175.00
5/29/2015	SANDRA L. PITTMAN	\$9.59
5/29/2015	SANDRA NICKENS	\$76.15
5/29/2015	SOUTHERN BANK-VISA	\$6,196.81
5/29/2015	THOMAS W. MOYER	\$80.00
5/29/2015	UNC SCHOOL OF GOVERNMENT	\$800.00
5/29/2015	UNC SCHOOL OF GOVERNMENT	\$2,700.00
5/29/2015	WATER GUARD, INC	\$1,415.51
5/29/2015	WILLIAM WINN	\$975.08
5/29/2015	AFLAC	\$1,500.26
5/29/2015	ASSURANT EMPLOYEE BENEFITS	\$3,644.81
5/29/2015	ATLAS GEOGRAPHIC DATA INC	\$7,140.00
5/29/2015	COLONIAL LIFE	\$1,747.48
5/29/2015	PATRICE T. LASSITER	\$36.01
5/29/2015	QUILL CORP.	\$4,652.07
5/29/2015	BAPTISTE, JENNIFER C	2815.38
5/29/2015	BAUM, MARY K	2231.79
5/29/2015	BEAMON, LISA B	179.72
5/29/2015	BOONE, LARRY D	807.00

5/29/2015	BOONE, MURRAY D	898.66
5/29/2015	BOONE, WALTER R	1426.66
5/29/2015	BOONE-HALL, CHERYL A	1467.72
5/29/2015	BRODIE, GEORGE S	786.32
5/29/2015	BYRD, MARION	573.44
5/29/2015	CAMPBELL, ALTON R	2175.45
5/29/2015	CHAPPELL, TRACIE L	1780.88
5/29/2015	CHAVIS, LORI A	2294.15
5/29/2015	CLARK, ANDREA	1918.30
5/29/2015	CRAWFORD, CHRISTINE C	1898.79
5/29/2015	CROSS JR., EDWARD A	1831.85
5/29/2015	CROSS, LULA M	1252.20
5/29/2015	CURRY, WARREN D	1725.64
5/29/2015	DIMINO, LOUIS V	1503.59
5/29/2015	DREWYOR, CHRISTINA M	1142.28
5/29/2015	EARLEY, DEBRA H	1502.59
5/29/2015	EURE, BILLIE JO	1599.67
5/29/2015	FELTON, BILLY F	658.61
5/29/2015	FREEMAN III, JOSEPH R	1877.21
5/29/2015	FREEMAN, SHEILA	2027.51
5/29/2015	GATLING, NATORIA M	665.18
5/29/2015	HARRELL, ELIZABETH P	1422.66
5/29/2015	HARRELL, JAMES D	1504.16
5/29/2015	HARRELL, SANDRA C	1140.67
5/29/2015	HARRISON, MARY R	810.00
5/29/2015	HARVEY, PAMELA C	685.85
5/29/2015	HATHAWAY, RANDALL A	2561.33
5/29/2015	HAWKS, BRANDON S	1200.85
5/29/2015	HAYER, CHARLETTE	1154.76
5/29/2015	HEDGEPEETH, TIMOTHY M	3687.97
5/29/2015	HENDRIX, DIANE R	2299.25
5/29/2015	HOFLEER, LINDA F	739.27
5/29/2015	HOLLEY, ANTOINETTE P	3675.72
5/29/2015	HOLLEY, DANIT L	1502.84
5/29/2015	HOLLOWELL, JAMES	929.26
5/29/2015	HORTON, MARY C	2171.47
5/29/2015	HOWELL, LLOYD T	435.51
5/29/2015	JOHNSON, CLYTIA A	1636.24
5/29/2015	JONES, ERNEST L	656.92
5/29/2015	JONES, SHARON S	1510.36
5/29/2015	JORDAN, HENRY L	561.61
5/29/2015	JORDAN, ROBERT E	2044.11
5/29/2015	KING, SHAWN M	1766.04
5/29/2015	KRONBAUER, STACY L	1865.73
5/29/2015	LANE, KATHERINE A	2886.82
5/29/2015	LASSITER, PATRICE T	2673.74
5/29/2015	LAWRENCE, MELISSA A	1908.69
5/29/2015	LONG, VICKY L	1855.46
5/29/2015	LOWE, MATTHEW R	1945.52
5/29/2015	MANSFIELD, DAVID L	1404.16
5/29/2015	MATTHEWS, BERSADA E	2362.60
5/29/2015	MCGINNIS, RENEE' H.	1199.16
5/29/2015	METZ, KIMBERLY J	2101.70
5/29/2015	MITCHELL, EDGAR L	2800.63
5/29/2015	MOODY, JACKIE P	1903.36
5/29/2015	MORRIS, BETTY	1541.73
5/29/2015	OWENS, GLADYS S	1553.56
5/29/2015	OWENS, MICHAEL C	653.61

5/29/2015	OWENS, NICOLE C	2234.74
5/29/2015	PARKER II, GEORGE A	1500.56
5/29/2015	PARKER, BRIAN C	1812.77
5/29/2015	PARKER, GLYNDA S	1588.01
5/29/2015	PARKER, PHYLLIS A	2791.75
5/29/2015	PARRISH, VIRGIL E	363.09
5/29/2015	PERRONE, ADRIANNA G	1900.41
5/29/2015	PERRONE, WILLIAM V	1690.58
5/29/2015	PHILLIPS, CRYSTAL B	1865.85
5/29/2015	PIERCE, GRACIE P	1646.76
5/29/2015	PIERCE, JENNIFER M	1908.03
5/29/2015	PITTMAN, SANDRA L	2893.56
5/29/2015	PLYLER, PATSY O	733.00
5/29/2015	POWELL, DANIEL S	1695.95
5/29/2015	POWELL, DONNA H	1467.71
5/29/2015	POWELL, RHONDA B	1454.07
5/29/2015	REID, LINDA J	262.63
5/29/2015	RIDDICK, DEMONT A	782.04
5/29/2015	RIDDICK, ESTHER W	972.01
5/29/2015	RIDDICK, WILLIAM N	1518.18
5/29/2015	ROUNTREE, MARIE D	2061.35
5/29/2015	ROUNTREE, NATALIE M	4239.99
5/29/2015	SAUNDERS, LAKISHA	1832.65
5/29/2015	SAWYER, STEPHANIE S	1524.98
5/29/2015	SMITH, LATOYA N	1724.14
5/29/2015	SMITHSON, CONNIE C	2603.03
5/29/2015	SPIVEY, JOHN L	534.73
5/29/2015	STALLS, CHARLIE	2296.24
5/29/2015	STONE, SHELLEY A	1655.92
5/29/2015	THOMPSON, GLORIA D	1940.68
5/29/2015	WALKER, DAPHNE B	1520.33
5/29/2015	WALL, FREDERIC E	1369.67
5/29/2015	WARD, ELIZABETH C	1595.47
5/29/2015	WEBB, EDWARD E	3715.81
5/29/2015	WEISS, HERMAN A	1526.77
5/29/2015	WESTER, PAMELA A	2109.84
5/29/2015	WHITE, MELANIE S	1669.95
5/29/2015	WHITE, STEPHEN F	826.34
5/29/2015	WIGGINS, JOHN J	936.19
5/29/2015	WILLIAMS, DOMINIQUE D	2316.36
5/29/2015	WILLIAMS, LEITHA A	683.78
5/29/2015	WINN, WILLIAM A	3189.53
5/29/2015	WINSLOW, GARRETT W	1812.38



Linda Hofler, Chairman



Melissa C. Lawrence, Clerk

GATES COUNTY BOARD OF COMMISSIONERS
